

2022 ASSEMBLY

Trevorton College

R103 Old Main Road, Mooi River, KwaZulu-Natal

26th September – 29th September 2022

This book belongs to:

Name: _____

Email: _____

Cell: _____

Church: _____

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website at www.baptistunion.org.za**

VOTING CRITERIA FOR THE 2021 BAPTIST UNION ASSEMBLY.

1. All member churches who have PAID their annual BUSA membership fees are entitled to representation at the Assembly.
(As per the Baptist Union by-laws on Page 233 of the handbook).

2. The number of voting delegates per Church is determined as follows:
 - i. 0-100 members = 1 vote
 - ii. 101-200 members = 2 votes
 - iii. 201+ members = 3 votes maximum

3. Fellowships are not entitled to vote.

All voting will be by electronic means during this assembly, except for "straw votes."

Thank You For Your Valued Co-Operation.

Assembly 2022
Trevorton College
Mooi River – KZN

26 September 2022			
Time	Event	Person(s)	Notes
7.30	Breakfast		
Registrations			
10.00	Pastoral Support Team programme “Let’s Be Clear About Our Calling”	P. Smallbones & P. Ihlenfeldt	
10.15	Worship	Sibusiso Mkhwanazi	
10.25	MC Welcome	Jason Currie	
10.35	“Clarity on what we believe”	Godfrey Harold	
12.30	Picnic Lunch		
14.00	“Clarity on how we behave”	Piff Pereira	
15.30	Tea		
15.45	MC Transition	Jason Currie	
15.55	“Clarity on who and what we become”	Martin Pohlman	
17.00	Dinner		
19.00	Worship	Sibusiso Mkhwanazi	
19.15	MC Transition	Jason Currie	
19.25	Evening Programme		
21.00	Close		

27 September 2022			
Time	Event	Person(s)	Notes
7.30	Breakfast		
8.30	Worship	Sibusiso Mkhwanazi	

8.45	Devotion	Greg Matthei	
9.15	MC Welcome	Jason Currie	
9.25	Opening & Constituting Assembly	G Matthei & C Diesel	
	Assembly Appointments <ul style="list-style-type: none"> • Minutes committee & recorders • Timekeeper • Scrutineers • Media Coordinator(s) 	P. Witter M. Odendaal G. Scheepers C. Diesel	
	Adoption of Rules of Order	G. Matthei & C. Diesel	
	Confirmation of Standing Committees	“	
	Tabling of all written reports	“	
	Tabling of all financial accounts and BU Budget	“	
	Tabling of Resolutions/motions	“	Voting Times
	1. Membership Fee Increase	“	28 Sep (10.30)
	2. BECAM-NET Policy Document	“	28 Sep (9.35)
	3. BU Retirement Fund Compulsory Membership	“	28 Sep (17.30)
	4. Ministry Board Regulations & ministerial categories	“	28 Sep (14.15)
	5. Discontinuing of Pastoral Fee for pensioners	“	28 Sep (14.15)
	6. Proposal not to sell the BU Campsite at 44 Blende Ave	“	29 Sep (11.00)

10.05	Welcome to Treverton	Mr Kean Broom	Video
10.15	New Member Churches	G. Matthei	
10.45	NML Feedback & Vote (if required)	NML Search Committee	
11.15	Tea		
11.45	MC Transition	Jason Currie	
11.50	In Memorium	G. Matthei	
12.10	Hymn	G. Matthei	
12.15	BANC Report video	Video	
12.25	NML Report	G. Matthei	
12.45	NLC Report	C. Diesel	
13.15	Lunch		
14.00	Break Away Sessions:		
	<ul style="list-style-type: none"> • Baptist Women's Network 	Live Stream	Main Auditorium
	<ul style="list-style-type: none"> • BU Retirement Fund 	Not live	
	<ul style="list-style-type: none"> • Theological Forum 	Not live	
	<ul style="list-style-type: none"> • BTC Alumni 	Not live	
	<ul style="list-style-type: none"> • CTBS Alumni 	Not live	
17.30	Supper		
19.00	Worship	Sibusiso Mkhwanazi	
19.15	MC Transition	Jason Currie	
19.20	BECAM-NET (Missions Dept) <ul style="list-style-type: none"> • Missions' Presentation • BECAM-NET Policy Document • Commissioning • Lefika Presentation • Inner Cities • DOLM Presentation 	D. Soal A. Scheepers E. Muller T. Eayrs	
21.00	Close		

28 September 2022			
Time	Event	Person	Notes
7.30	Breakfast		
8.30	Worship	Sibusiso Mkhwanazi	
8.45	Devotion	Sifiso Jali	
9.15	MC Welcome	Jason Currie	
9.25	BBN Report (video)	Video	
9.35	Resolution 2 - BECAM-NET Policy Document	VOTE	
9.50	Finance Presentation <ul style="list-style-type: none"> • AFS 2021 • Income Statement 2021 • Budget 2023 • Fee Increase • Trust & Special Purposes Funds 	G. Coppin	
10.30	Resolution 1 – Membership Fee Increase, R70.00 per member	VOTE	
10.45	Tea		
11.15	BNA Report (video)	Video	
11.45	BU Retirement Fund Presentation	B. Viljoen	
12.45	EPBA Report (video)	Video	
13.00	Lunch	Inner City Consultation over lunch T. Eayrs	
13.50	MC Transition	Jason Currie	
14.00	Presentation of Pastoral Support resolutions	P. Smallbones P. Ihlenfeldt	
14.15	Resolution 4 – Ministry Board regulations & ministerial categories	VOTE	

14.15	Resolution 5 – Discontinuing of Pastoral Fee for pensioners	VOTE	
14.45	Board of Governors Presentation	S. Paddy	
15.30	Tea		
15.50	MC Transition	Jason Currie	
16.00	Introduction of new President of the Baptist Women’s Network & BWN Report	P. Ihlenfeldt	
16.15	BTC Presentation <ul style="list-style-type: none"> Historical Society & Archives 	P. Pereira M. Du Toit	
16.45	CTBS Presentation	G. Harold	
17.00	BTC/CTBS Merger Question	NLC	
17.30	Resolution 3 - BU Retirement Fund Compulsory Membership	VOTE	
18.00	Supper		
19.00	Worship	Sibusiso Mkhwanazi	
19.15	MC Transition	Jason Currie	
19.25	Bible Challenge (Sunday School) Awards	R. Ihlenfeldt	
19.40	KZNBA Presentation <ul style="list-style-type: none"> Durban North Home Ground/CAST KZNBA 	D. Muller J. Benn S. Jali	
21.00	Close		

29 September 2022

Time	Event	Person	Notes
7.30	Breakfast		
8.30	Worship	Sibusiso Mkhwanazi	
8.45	Devotion	John Benn	
9.15	MC Welcome	Jason Currie	

9.25	FSBA Report (video)	Video	
9.35	WCBN Report (video)	Video	
9.45	Feedback on the progress of the sale of 44 Blende Ave. as per the 2021 Assembly decision	D. Temple	
10.15	Motivation of proposal to retain 44 Blende Ave.	R. Niemand	
10.45	Tea		
11.00	Resolution 6 – Proposal not to sell the BU Campsite at 44 Blende Ave	VOTE	
11.20	Acceptance of: <ul style="list-style-type: none"> • Network/Assoc written reports • Departmental reports • NLC Report 	C. Diesel	
11.30	Full Accreditations	G. Matthei	
11.45	Probationers & Student Pastors	G. Matthei	
12.00	Long Service awards	G. Matthei	
12.15	Pastor Removals & Re-instatements	G. Matthei	
12.20	NLC – induction	G. Matthei	
12.30	Assembly 2023 venue	B. Tukuta	
12.40	Votes of thanks	G. Matthei	
12.50	Communion	G. Matthei	
13.00	Close		

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1. Executive Reports

National Ministry Leader

Grace and Peace to all the saints, in Jesus Name. During the last three years as Interim National Ministry Leader, I became increasingly and acutely aware of God's abundant grace He lavished on me. The opportunities and privileges afforded me gave me an overwhelming sense of gratitude to serve God and our beloved family of local churches and other ministries.

The last year was and continues to be a difficult year for many on various levels. Our country's high unemployment rate and high cost of living and transport continues to further cripple the already impoverished families and communities. The two recent floods in KwaZulu Natal left many families and business devastated. The loss of several lives and in some cases irreparable damage to homes, schools and even church buildings had affected people adversely.

However, it was and is heart-warming to have seen how individuals, local churches, Associations, and the Baptist Union's appeals for help, aided the many people. The visible and practical love of God, through the kindness and generosity of fellow believers, churches and businesses was clearly seen and appreciated by the many who gratefully received support.

The privilege and honour to visit and work with pastors, fraternal and a variety on ministry boards or committees, continue to broaden my understanding and apperception to the vastness of our Associational and National ministries. I also want to place on record my admiration and heartfelt appreciation to all our pastors in rural, urban, inner-city, and informal settlement ministries when they are under resourced and yet continue to serve our Lord and His people.

To the churches and pastors who are in real koinonia with each other and are building healthy, meaningful, and mutually enriching relationships across the board, is honouring to our Lord and very much part of our “Rebuilding”.

However, there are still many challenges that we face, like inequalities regarding to finances, accessibility, and affordability to even basic technology, infrastructure, and basic human rights, such as housing, electricity, water, and sanitation.

Given our privilege to associate and hold different theological views, should not divide us but should be a cause for celebration of our freedom in Christ Jesus and our Unity in the Holy Spirit in the bond of peace.

Please join me in thanking God for the very positive feedback Colin Diesel and I have when we visit pastors, fraternal and Associations. There is an overwhelming sense and actual support for the National Leadership Council. Notwithstanding, we have our challenges, but nothing is insurmountable that cannot be dealt with in a spirit of love and Christian maturity.

A concern of many, including our National Leadership, is the Youth Ministry in some of our local churches and the unfortunate absence of a Youth Director and representation on our National Ministry Leadership Team. Pray with us as we earnestly seek God for wisdom and the calling of a Youth Developer to this vital ministry.

To my wife, Ursula, my family, my church family at Athlone Baptist Church and the wise counsel I am receiving from the National Leadership Council, I am deeply indebted to you all. I know that our Lord, ***‘Will continue to build His Church’*** (Matthew 16:18).

Yours in Christ Jesus
Greg Matthei

BOARD OF ADVISORS

The Advisory Council to the National Leadership Council was elected at the 2019 Baptist Union Assembly, Kuils River.

The purpose of the council was to give advice and guidance in matters, where and when necessary. To my knowledge I'm not sure if anyone had been chosen as a chairperson for this advisory Council, or if that was even necessary.

I hereby inform the Executive that since 2019 the Advisory Council has not met, nor been invited to attend to any matters in respect of the Executive.

Deon Malan

BOARD OF GOVERNORS

This is the first Baptist Union Board of Governors report to the Assembly. This report is short but informative report. The Board of Governors is a construct of the Baptist Union Assembly. It is designed to report to the Assembly on an annual basis. The Board of Governors was formally constituted at the 2021 Baptist Union Assembly.

The Assembly tasked the then newly constituted board with setting up the foundation for the ongoing operation for Board of Governors. This report will deal in the main with this task and the progress made regarding this task.

The Board Members

The Board of Governors consist of 5 board members. All board members are born again believers that are in good standing within their local Baptist church. These members are:

- Stephen Paddy (Chairman)
- Gary Tamblyn (Secretary)
- Cliff Marshall (Legal)

- Robert Vivian (Audit)
- Yolanda Ford (Compliance)

Invited attendees with no voting rights:

- Colin Diesel (National Administrator)
- Greg Matthei (Interim National Ministry Leader)

The board has created the following subcommittees:

- Audit - chaired Gary Tamblyn and Robert Vivian
- Governance, Risk and Compliance - Yolanda Ford and Gary Tamblyn
- Legal – Chaired by Cliff Marshall

The board has membership of the following committees:

- Finance – Stephen Paddy (Chaired by Garth Coppin)
- Trustees – Robert Vivian (includes Dave Temple)

Extract of the BU Constitution:

10. BOARD OF GOVERNORS

- 10.1 The Board of Governors shall consist of a minimum of five members, but never an even number, is appointed by the Baptist Union Assembly for a period of three years, which period could be renewed upon satisfactory review of service.
- 10.2 Each member of the Board shall be a baptized believer in membership with a Member Church.
- 10.3 The Board shall meet at such times and places as may be considered necessary for the dispatch of business; a chairperson being elected from amongst their number. 10.4 The function of the Board of Governors is to provide oversight and control of the National Leadership Council and the Board of Trustees. They are responsible for all

aspects of corporate governance including internal compliance and control, legal compliance, risk compliance, audit and strategic risk, capital management and financial reporting approval. They have a duty to file statutory returns.

10.5 The Board of Governors shall have the power to form whatever committees it deems necessary to fulfil any delegated tasks for any specified period.

10.6 The Board of Governors is in turn accountable to the Baptist Union Assembly.

Board of Governors activities 2021/2022

The Board of Governors first task was to constitute the board correctly and in line with the Assembly resolution and BU Constitution. This task required that board members acquaint themselves with the resolution, constitution, and the expected tasks.

2.1 Setting up Governance structures – The board has started the following processes:

- Drafting of an Authorities Matrix
- Drafting Governance and Risk Universe Matrix
- Setting up the Audit Committee and its scope
- Setting up the Legal Committee and its scope
- Reviewing the scope of the Finance Committee

2.2 Engaging BU structures

- NLC Meeting attended
- Two NLC members invited to the Governors meetings
- Engaged with the Finance Committee
- Engaged with the Property Committee
- Engaged with the Trustees

2.3 BU Organizational Structure

- Organogram to demonstrate engagement within the Baptist Union
- The structure will take some time to complete

2.4 Structural Review Committee

- The Review committee consists of 10 members
- The Board of Governors make up 5 seats
- The other 5 seats are individuals from with the BU in right standing with their local BU church

Board of Governors planned activities for 2022/2023

The Board of Governors plans are to have the newly formed structures working before the 2023 BU Assembly. The structures mentioned below will be assisted to come up with their internal terms of reference. The Board of Governors would like to have all the documentation, policies, and procedures for the identified task ready for adoption at the next Assembly.

3.1 Governance structures:

- Completed Authorities Matrix
- Completed Risk Universe
- Fully functioning Audit Committee with an adopted scope
- Fully constitute Legal Committee with and adopted scope
- Finance Committee aiding and having oversight on all BU financial areas. Also performing an internal audit function of the various BU organs

3.2 Engaging BU structures

- Attend at least 2 in person NLC Meetings for the year
- Two NLT members (or 2 BU Officers) invited to the Governors meetings [comment: We need to be careful not

to create an expectation that NLC members, being executive members can attend the Governors meeting]

- Actively participate in the Finance Committee
- Actively participate in the Property Committee
- Add 2 more Governors to the Trustees Committee

3.3 BU Organizational Structure

- Organogram to be finalised in consultation with NLC members
- The Organogram to be both functional and representative

3.4 Structural Review Committee

- The Review Committee to meet at least 4 times before the next Assembly
- The Review Committee to have at least draft report ready for the Assembly to consider
- The Review committee consists of 10 members
- The Board of Governors make up 5 seats
- The other 5 seats are individuals from with the BU in right standing with their local BU church

The National Leadership Council Report for 2022

As we come to assemble at Mooi River this spring, we assemble with both joy and uncertainty. There is the joy of gathering as brothers and sisters in Christ once again in fellowship, as we emerge from the lockdown. There is the joy of renewed ministry and purpose for all of us who worship in our Union's churches. However, there is still uncertainty of what the future holds and how we as the Baptist Union will broadcast the Good News of Jesus to our cities, our communities, our country, our continent and to the ends of the world.

In a time of great change and challenge, we perhaps need to ask ourselves afresh who we are as Baptists in Southern Africa. What are our distinctives that set us apart in ministering God's Word to our communities, where our local churches are established or are being established. We suggest that we consider the following in determining who we are as Baptists.

Firstly, our heritage of having a high view of Scripture. We more than ever need to stand on the truth that is God's Word. In a world where truth is an increasingly scarce commodity, and falsehoods are perpetuated so easily through our social media, we need to stand firm on "the law of the LORD that is perfect, that revives the soul; on the testimony of the LORD that is sure, making wise the simple" (Ps 19:7-8). No matter how severely the world might criticize the Bible, we cannot waiver in claiming God's Word to be inspired, infallible and the authority for our lives as his followers.

Secondly, our heritage as evangelicals. We are the carriers of the Good News of Christ Jesus. We preach his word in season and out of season from his Word. We look to the cross for our salvation, by faith accepting his saving grace extended to us. We demonstrate to the world the power of his resurrection in our changed lives as we become new creations in Jesus. We take this Good News actively to our families, communities, workplaces, schools and even onto the mission fields where the Lord Jesus might send us.

Thirdly, our heritage of the seven Baptist Principles enshrined in our churches' constitutions. We need to dust these off, and revisit them with our church members. These principles remind us of where we came from, and who we should as Baptist churches in God's Kingdom. These came into being at great cost to our Baptist forbears, and we should not sell them cheaply in the ministry marketplaces around about us.

Fourthly, our heritage as a missionary movement, taking seriously the call to "make disciples of all nations" (Matt 28:19). We need to regain our passion for the

lost both in our land, and beyond the borders of our land. The “harvest fields are ready for harvest” (Jn 4:35), but we once again need to lift our eyes and see our children, our youth, our city-dwellers and our rural communities, our townships and our inner cities. We need to lift our eyes once again and focus on those places where the Gospel has scarcely been preached and respond to their “Macedonian cries”.

If we are to retain our Baptist heritage, then we need to revisit our passion for the evangelisation of the world, and our love of the Scriptures, and so be in obedience to our Lord and Saviour Jesus Christ. We need to do so fresh ways, with new technologies to assist us, and shape our ministries to impact our changing societies with the unchanging Gospel of Christ.

National Office

Baptist House has functioned well on very few staff. We took on one extra clerk in Mpho Masewawatla and she has settled well as the missions’ clerk and receptionist. However, Mrs Vicky Ferreira has moved on after five years of diligent service, and we are in the process of finding a replacement for her. Mrs Geni Gopper continues as the BU bookkeeper, and has celebrated twenty years of service in 2022. Her contribution to the financial services of the BU has been invaluable over the past decades.

Ritmia Gemeente continue to rent the bulk of the office space at BU House.

Maranatha Retreat and Conference Centre

For two years this campsite was closed by the lockdown legislation. It has slowly been taking in campers again over recent months. Ritmia Gemeente continue to rent the hall and smaller venues on a Sunday which is minor stream of continuous income for the campsite. However the BU has had to carry some R700,000 in costs over the past two years, these being payment of lights, water, and general maintenance costs on behalf of the MRCC, while the camp was not operational.

The negotiations regarding the sale of the MRCC and Baptist House have been ongoing since October 2021. The 2021 Assembly gave the NLC, and Mr Dave Temple in particular, permissions to investigate (and negotiate) the sale of the property at 44 Blende Ave. The negotiations have reached an advanced stage, and an offer is expected in the immediate future. We want to thank Mr Dave Temple for the excellent work he has done in this leading this process thus far.

The 5-year contract entered into with the BWD to manage the campsite comes to an end in October 2022. There are some churches who believe that we

should reconsider the sale of the campsite and this proposal will be presented at this year's assembly.

BU Finances

The BU's financial situation is sound. The BU's 2021 books closed with a healthy surplus position (R1,613,688). At this stage the financials for 2022 are also projected to end with a surplus financial position. We thank our heavenly Father for His continued provision in the finances of the Union. Mr Garth Coppin, who chairs the BU's Finance Committee, has done sterling work in overseeing the Union's finances, and for this we extend to our heartfelt thanks on behalf of the Union's churches.

The Baptist Union, financially, remains a going concern.

What is of concern however within the BU, is the fact that only two thirds of our member churches consistently pay their membership fees. It is vital that churches participate in the fiscal life of the Union. To ensure the BU office can function effectively in its support of our churches, stable and consistent financial support from our churches is vital. We appeal therefore to all our churches to meet their financial obligations, and where possible to give over and above their membership fees

In 2021 we made good progress in repaying the BU loan accounts by some R128,633. Should we continue to repay the BU loan account at the present rate we should clear the loan by the 2025 financial year.

The potential impact of employing a National Ministry Leader in 2023 will have a profound impact on the BU finances and we need to be cognisant of this fact going forward.

We continue to run very lean in terms of staffing at the BU Office. This means that the National Administrator position, as well as the other clerical posts, are carrying a heavy workload which is exceeding their capacity. The result is that we must rely on outside help from amongst our churches. While the support we garner in this way to help us is deeply appreciated, it is not ideal to operate in this manner on a long-term basis. However we need to be cautious of overstaffing until the BU's new structure is implemented and assessed by 2024.

Board of Governors, Trustees, and Advisors

As initiated at the 2021 Assembly, these boards were implemented and activated through the past year. The Board of Governors have been ably chaired by Mr Stephen Paddy, and have negotiated the path forward through many meetings, to lay-out their role in the new structure. The Board of Advisors is not

yet fully operational, and this will be a focus point after this year's assembly. These boards are going to play a positive and vital role within our Baptist administrative processes in the years ahead. We would like to extend our thanks to the members of these boards for their willingness to share their wisdom and knowledge in serving our Union of churches.

Pastoral Support Team

At this year's 2022 Assembly the Pastoral Support Team will display their role in the life of the Union's churches. Earlier in the year the Pastoral Fee of R750 per pastor on our accredited ministerial lists was levied. This was the fee that was agreed to by the 2019 Assembly. However, the CV19 pandemic caused a two-year delay in its implementation, as it was felt that churches already many other issues weighing heavily upon them.

This Pastoral Fee will be used to support the fiscal requirements of the Pastoral Support Team into the future. This Pastoral Fee will apply to all our fully accredited, probationary and student pastors. Should the new Ministerial Regulations be accepted by the 2022 Assembly, then the categories to which this fee applies will have to be revisited.

At this stage the Pastoral Support Team is being led by a committee. The Pastoral Support team produces a newsletter called the "Baptist Pastor". Furthermore, this team assisted many of our pastors financially through the 2020/2021 lockdown periods.

Missions

At this year's assembly the Baptist Missions Department will bring a new policy document which, if accepted, will see themselves become a network. Their new proposed name will be BECAM-NET (Baptist Evangelism Church-planting and Missions Network).

Missions has always been the heartbeat of who we are as Baptist's. The Great Commission has played a key role in our local churches as we have striven to bring the Good News of Christ Jesus to our local communities, and further abroad. Missions must remain a key aspect of the new structure. In recent meetings there has been a renewed vision growing for the inner-city communities of our country, and this is where we believe there are great opportunities for missions work and church-planting in the years ahead.

The annual Easter Appeals are very important for funding the activities of the Missions Board, and we call on our churches to be generous in this regard by supporting the BU's mission focus.

The New Structure of the Baptist Union

The 2018 Assembly accepted the proposed new structural changes within the BUSA. These new structural changes have been slowed by the CV19 lockdowns.

Below is a basic “road-map” of where we as BUSA are in implementing the new structure, as well where we plan to be by 2024.

New Constitution & By-laws	Implemented 2021
Board of Governors/Trustees	Implemented 2021
National Administrator	Implemented 2021
Pastoral Support Team/Pastoral Fee	Implemented 2021 -2022
BECAM-NET (Missions Developer)	Implementation 2022
National Ministry Leader	Implementation 2022-2023
Network Development	Implementation 2023
Special Committee overview of plausibility	Implementation 2024

The structure’s implementation is going ahead as per the assembly directive, but we need to assess its purpose and costings on an ongoing basis.

The Baptist Women’s Department

The women’s department continues to minister across our churches. The Hidden Treasure shops are once again open and doing well. The Renew Conference took place in May this year with a good number of attendees.

Theological Colleges

The two colleges are once again up and running. At BTC the students are returning to contact classes, while at CTBS the college has focused on on-line classes. We pray for great wisdom for our college faculties and councils at this time of great societal change, that they may plot the path forward in way that honours our Father and serves our churches in the best possible way.

With Professor Piff Pereira retiring as BTC Principal at the end of the year, we wish to acknowledge his sage and servant-hearted leadership over the many years he was part of BTC. His teaching and example of Christlikeness has impacted the lives and doctrines of many students and pastors that have passed through BTC.

The search for a new BTC principal is at an advanced stage.

At CTBS Professor Godfrey Harold developed a strong on-line teaching program that has been well supported by the students. The Pulse Program

continues to be taken to many remote corners of our country, leading to the theological education and maturity of many leaders in our Union's churches who would otherwise not have access to sound Biblical education.

At this assembly, the merger between BTC and CTBS, which stalled in 2020, will be reported on to the churches, giving some background to the matter.

Kwa-Zulu Natal Baptists

It would be amiss at this assembly if we did not stop and reflect upon all that has transpired in this beautiful part of our land over the past couple of years.

In July 2021 this province was the centre of major social unrest and anarchy. It led to much trauma among many communities and neighbourhoods. In 2022, a series of dreadful floods impacted the lives of many thousands in the Durban vicinity, leading to hundreds of deaths and major destruction of property. Once again communities were traumatised. Many of our Union churches were damaged.

We are grateful to all our Union churches and ministries in KZN who selflessly reached out to these broken communities with food, water, clothing and shelter. Our wider Baptist family contributed money to the BU's Relief Fund, and directly to some of the churches in KZN, to assist with the aid needed. For this we extend our thanks and acknowledgements. We hear the words of Jesus in these efforts,

Then the King will say to those on his right, 'Come, you who are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world. For I was hungry, and you gave me food, I was thirsty, and you gave me drink, I was a stranger and you welcomed me, I was naked, and you clothed me, I was sick, and you visited me, I was in prison, and you came to me.' Then the righteous will answer him, saying, 'Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And when did we see you sick or in prison and visit you?' And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.' Matthew 25:34-40.

We pray for stability, peace and rebuilding in this region. May the Gospel of our Lord Jesus Christ triumph over all these adversities, and through our churches, touch all corners of KZN with the Good News.

In bringing this brief report to conclusion, we sincerely thank our God and Father, for what has been achieved in 2022. It is only by his helping hand that we are fruitful in our labours. May we as a Union of churches demonstrate the mind of

Christ in all our dealings with one another, and so demonstrate to the world the love and truth of Christ Jesus.

“... that which we have seen and heard we proclaim also to you, so that you too may have fellowship with us; and indeed our fellowship is with the Father and with his Son Jesus Christ”

1 John 1:3

2 CONFIRMATION OF STANDING COMMITTEES

BOARDS, STANDING COMMITTEES AND NETWORKS FINAL LIST

We have made the changes received from the Churches and, with the exception of one or two Committees, the list will be presented for acceptance en bloc at this Assembly.

BAPTIST MEN'S FELLOWSHIP: S Naidoo (Chair), N Buthelezi, E Kannemeyer, S Miti, J Killar, A Hill, A Scheepers.

BAPTIST THEOLOGICAL COLLEGE: G Wood (Chair), P Pereira, C Diesel, G Johnston, J Luface, G Nglamlana, J Sukhdeo, G Heydenrych, D Soal, with power to co-opt not more than two.

BAPTIST UNION FOUNDATION: A Scheepers, (Director), National Administrator, G Gopper, G Matthei, G Nglamlana, N Scheepers.

BAPTIST WOMEN'S DEPARTMENT: M Magadlela (President), H Sullivan (Vice President), P Ihlenveldt (Director), J Dreyer (Treasurer), Area Representatives, Ministry Representatives.

BAPTIST YOUTH OF SOUTHERN AFRICA (Interim): Dan Riddel, Summer Camp Committee, and Officers of the Union

CAPETOWN BAPTIST SEMINARY: Board of Directors, G Harold (Principal), G Matthei (Chair), P Cornelius, A Dawson (Jnr), S Zondi, Z Naidoo, N Miti, A Scheepers, with power to co-opt not more than two.

CHAPLAINCY: T Magodi (Security Services), F Meulenbeld (SANDF), M Leripa (SAPS), M Bowler (Emergency Services) National Ministry Leader.

CHRISTIAN CITIZENSHIP NETWORK: Y Ford (Chair), G Nglamlana (Vice Chair), G Harold, H Wetmore, G Matthei, P Pereira, with power to co-opt.

DEEDS OF LOVE: E Muller (Director), A Scheepers, D Soal, National Administrator.

FINANCE COMMITTEE: G Coppin (Chairman), G Matthei, C Diesel, G Nglamlana, A Scheepers, P Ihlenfeldt, S Paddy, D Soal.

MINISTERIAL SETTLEMENTS COMMITTEE: National Administrator (Convenor), National Ministry Leader, G Nglamlana (Confidential Consultant), National Leadership Committee.

MINISTRY BOARD: National Administrator, Officers of the Union, National Outreach Developer, Principals of Theological Colleges, Area Coordinators, with power to co-opt.

MISSIONS BOARD: D Soal (Chair), A Scheepers (NOD), G Matthei, D Malan, M Trollip, Trevor Eayrs, E Muller, M Soal, S Zondi, S Monogeng, with power to co-opt two members.

PASTORAL SUPPORT TEAM: P Ihlenfeldt, P Smallbones, National Administrator, National Ministry Leader, G Nglamlana, B Anderson, A Nqontsa, T Dunge

PRISON MINISTRY NETWORK: Jonathan and Jenny Clayton (Association/ Network Representatives)

PROPERTY COMMITTEE: D Temple (Chair), P Ihlenfeldt, H Twine, C Diesel, G Nglamlana, A Scheepers, G Matthei.

PUBLICATIONS: National Ministry Leader, W Bronkhorst, S Cranna, G Nglamlana, G Pereira, a representative from Christian Book Sellers. *Corresponding Member* R Ihlenfeldt.

RESOLUTIONS: A Dawson (Jnr), R Vivian.

SA BAPTIST JOURNAL OF THEOLOGY: G Harold (Editor), G Aziz (Associate Editor), A Rabi-Boshoff, D Williams, L Rinquest, C Dickson, D Henry, E Mburu, B Manyika, R Falconer, with power to co-opt. *Corresponding Members* K Bullock, P Christofides, C de Jongh.

BIBLE CHALLENGE: T Zani (Convenor), B Abdul, R Ihlenfeldt, D Nqgongonya, T Zani.

SOUTH AFRICAN BAPTIST ALLIANCE: National Ministry Leader, National Administrator, V Dlodla, E Mcambi, G Nglamlana.

THEOLOGICAL FORUM: A Mckee, P Hartwig, D Smith, J Bruce, K Diutwileng, K Mzilankatha, M Leripa, P Witter, P Pereira, T Yoyo, T Eayrs, Harold, M Pohlmann, P Cornelius, T Ntshinka.

TRUST FUNDS: G Nglamlana, (Chair), K Frangakis (Secretary/ book-keeper), D Soal, C Diesel, P Ihlenfeldt, J Ndhlovu, G Matthei, A Scheepers.

3. Motions to be voted on

Motion 1

Increase of the Baptist Union church and fellowships membership fees.

At the 2019 assembly the floor voted to increase the Baptist Union's full membership churches and fellowships fees per church member.

At this assembly it was decided that the fees would be R60 per church member in full-member Baptist Union churches and R30 per member for Baptist Union Fellowship churches.

The usage breakdown of the R60 fee was decided as follows:

R40 – for the running costs of the BU National Office.

R10 – for a fund to employ a full-time NML in the future.

R10 – for the repayment of the BU Trust fund loans accounts.

There has been no membership fee increase in three years. At the March 2022 National Leadership Council (NLC) meeting it was proposed to increase the membership fee to R70 for full-member churches and R35 for Fellowship churches. The extra R10 increase will be for sole use of the Baptist Missions Department to bolster their funds. Thus the breakdown of fee usage will now look thus:

R40 – for the running costs of the BU National Office.

R10 – for a fund to employ a full-time NML in the future.

R10 – for the repayment of the BU Trust fund loans accounts.

R10 – for funding of the Baptist Missions Department.

With these reasons in mind, it is proposed by the NLC that the fees due by full-member churches and fellowship will be as follows from January 2023:

BU membership churches fee per church member – R70

BU fellowship churches fee per church member - R35.

Motion 2

BECAM-net Policy Documents to replace the Baptist Missions Department/National Outreach Network Constitution.

As the Baptist Union implements the new BU structure accepted at the 2018 assembly, this has an impact on all existing departments and ministries. The Baptist Missions Department (National Outreach Network) is moving to become a network within the BU's new structure. As a network it is proposed to change its constitution to a policy document and to adopt a new name for the network – Baptist Evangelism, Church Planting and Missions Network (BECAM-net).

Proposal

The NLC proposes that the previous Baptist Missions Department (National Outreach Network) constitution be replaced by the updated BECAM-net policy document. This document is set out below.

Baptist Evangelism, Church-planting and Missions Network (BECAM-Net)

POLICY DOCUMENTS

Definitions of Terms

The Definitions of Terms contained in the Constitution of the Baptist Union of Southern Africa shall apply, and, in addition:

“**Assembly**” shall mean the Annual Assembly of the Baptist Union of Southern Africa.

“**Network**” shall mean Network as defined in clause 2.11 of the Constitution and By-laws of the Baptist Union of Southern Africa.

“**Baptist**” shall mean a person who is a member in good standing with a church that is affiliated with the Baptist Union of Southern Africa.

“**Baptist Missionaries**” shall mean Baptists in missionary service who have been sent out by a local church and/or a missionary agency other than the BECAM-NET, and who are listed in terms of clause 4.3.2 of this document.

“**BECAM-Net**” shall mean the Baptist Evangelism, Church-planting and Missions Network of the Baptist Union of Southern Africa.

"**BECAM-Net Board**" shall mean the Baptist Evangelism, Church-planting and Missions Network Board of the Baptist Union of Southern Africa.

“**BU Missionaries**” shall mean Baptists who are sent out and appointed as missionaries by local churches in partnership with the BECAM-Net in terms of clause 4.2.2. of this document.

“**Church Planting**” shall mean the establishment of self-sustaining Baptist churches in South Africa (where there is no BU presence) and beyond (in co-operation with existing Baptist bodies)

“**Church Planter**” shall mean an individual engaged in planting a Baptist church primarily in South Africa, who has some recognised theological training and is on one of the BU Lists

“**Evangelism**” shall mean to active sharing of the Gospel in the local language

“**Evangelist**” shall mean a recognised individual on one of the BU lists, and a member of a BU member church, predominantly engaged in personal or group evangelism

“**Missions**” shall mean the work done by those “sent out” from the local church to spread the Gospel

"**Missionary**" shall be a combined term used to mean a "Baptist Missionary" or a "BU Missionary," “church planter” or “evangelist,” who is sent out by a church or group of churches on their own or in partnership with a mission’s agency to proclaim and demonstrate the Gospel to the unsaved.

“**National Leadership Council**” shall mean the National Leadership Council of the Baptist Union of Southern Africa.

“**Network**” shall mean to cooperation of all interested persons and groups to extend the aims of BECAM-Net, preferably with representation of all BU regional Networks.

“**Outreach**” shall mean the work done to reach out to all people with the Gospel

"**Secondment**" shall mean an official arrangement whereby a member of one organisation serves with, and is accountable to, some other organisation, on the basis of a mutually acceptable agreement.

"**Sending Church(es)**" shall mean a church or churches which send out a Missionary to proclaim and demonstrate the Gospel to the unsaved and who is fully responsible or co-responsible for the welfare of the missionary.

TERMS OF REFERENCE

SECTION 1

1.1. NAME

The previous Missions Department of the Baptist Union of Southern Africa, now known as the Baptist Evangelism, Church-planting and Missions Network hereinafter referred to as the BECAM-Net."

1.2. DOCTRINE

The doctrinal position of the BECAM-Net is that of the Union, as stated in Section 2 below and Section 4 of the BU Constitution ("BECAM-Net Doctrinal Basis").

1.3. OBJECTIVES AND FUNCTIONS

- 1.3.1.** To assist local churches and missionaries to achieve their missionary vision. As such the role of the BECAM-Net is primarily that of a facilitator of missions.
- 1.3.2.** To assist churches to reach people everywhere with the Gospel of Jesus Christ, to disciple them and to gather them into churches of the Baptist faith and order.
- 1.3.3.** To bring believers to the realisation of their responsibility to spread the Gospel, and to encourage and help them to participate in world evangelisation.
- 1.3.4.** To stimulate interest in missions and to encourage churches and Networks to participate in missions.
- 1.3.5.** To provide information about BECAM-Net to churches, individuals, and Networks.
- 1.3.6.** To advise and assist individuals and churches in matters concerning training to enable them to better equip themselves for the work of missions, church planting and evangelism.
- 1.3.7.** To place, send or second BU Missionaries in partnership with Sending Churches, and to give them guidance and support as needed.
- 1.3.8.** To assist Sending Churches to care for their Missionaries in all matters relating to their physical and spiritual well-being, such well-being to include spiritual refreshment and ministry development while on home assignment.
- 1.3.9.** To help Missionaries, in partnership with Sending Churches, to be more effective in their service.
- 1.3.10.** To maintain a list of "BU Missionaries" and "Baptist Missionaries," and to draft and implement whatever regulations may relate thereto.
- 1.3.11.** To establish and maintain fraternal contact with other Christian agencies and missionary societies with a view to the best use of manpower and resources, and the optimum care of Baptist Missionaries.
- 1.3.12.** To liaise with Baptist Networks or Associations in other countries in order to promote maximum co-operation in evangelism and church planting among the unreached.
- 1.3.13.** To liaise with government departments and with other missionary agencies in matters of placement, travel, residence, visas and

finance, or any other matters in which Missionaries may need assistance.

- 1.3.14.** To facilitate agreements between the BECAM-Net, Sending Churches, Missionaries, and any other parties that might be involved (for example Networks, governments, other Church bodies or missions' agencies), to ensure that every party's role is clearly defined.
- 1.3.15.** To raise, receive and disburse funds entrusted to the BECAM-Net in accordance with these Objectives and Functions.
- 1.3.16.** To engage in research in matters directly relating to missions, evangelism and church planting, and to make the findings of this research available to churches, individuals and Networks.
- 1.3.17.** To establish committees and structures necessary to achieve these Objectives and to perform these Functions. Such Committees and structures shall be accountable to the BECAM-Net Board.

1.4. ADMINISTRATION

The BECAM-Net shall be administered by a BECAM-Net Board and the BECAM-Net Developer (s).

1.4.1. The BECAM-Net Board

- 1.4.1.1.** The BECAM-Net Board shall provide direction for the Baptist Union in matters related to missions, evangelism and church planting, in accordance with the Objectives and Functions of the BECAM-NET as set out in clause 1.3.
- 1.4.1.2.** The BECAM-Net Board shall be accountable to the Baptist Union of Southern Africa through the National Leadership Council but shall have considerable latitude to act autonomously within the terms of its Objectives and Functions as set out in clause 1.3.
- 1.4.1.3.** The BECAM-Net Board shall consist of:
 - a)** The BECAM-Net Developer, Associate BECAM-Net Developer (if any) of the BECAM-NET, and the National Ministry Leader of the BU.
 - b)** At least one member but no more than three, appointed by the National Leadership Council.
 - c)** A nominations committee set up by the BECAM-Net Board to receive nominations from the churches and make proposals to the Assembly, for any remaining positions, taking into account regional representation, as far as possible.
 - d)** At least one member but no more than three, nominated under 1.4.1.3.c. and appointed by the Assembly. The number to be appointed to be determined by the National Leadership Council.

- e) One person appointed by the BECAM-Net Developer to represent the missionaries.
- 1.4.1.4.** The BECAM-Net Board shall have the power to co-opt not more than two persons.
- 1.4.1.5.** Members appointed in terms of clause 1.4.1.3 (~~b~~ c) and (~~e~~-d) will serve for a period of two years. Assembly representatives being appointed by the Assembly on one year, and National Leadership Council Members being appointed in the next year, and so on. Members appointed in terms of Clause 1.4.1.3 (~~d~~-e) will serve for a period of two years.
- 1.4.1.6.** The Board shall annually appoint one of its members as Chairperson.
- 1.4.1.7.** The Board shall appoint annually a representative on to the National Leadership Council from amongst its own number in accordance with clause 9.1.4 of the Constitution of the Baptist Union of Southern Africa.
- 1.4.1.8.** The BECAM-Net Developer, Associate BECAM-Net Developer (if any), Chairperson of the Board and National Ministry Leader of the Baptist Union shall constitute the officers of BECAM-NET.
 - a. BECAM-Net Developer - The BECAM-Net Developer will be the chief National Leadership Council officer of the BECAM-NET. He will assume oversight of the BECAM-NET and shall undertake all things necessary for the smooth running of the BECAM-NET in accordance with the Policy of the BECAM-NET and direction of the Board.
 - b. Associate BECAM-Net Developer (if any) - The Associate BECAM-Net Developer will take on a portion of the responsibilities of the BECAM-Net Developer, as arranged, and will be responsible to the BECAM-Net Developer. He will be acting BECAM-Net Developer in the absence of the BECAM-Net Developer.
 - c. Chairperson - The Chairperson will determine the agenda and preside at all meetings of the BECAM-Net Board. He will be ex officio a member of all standing committees, speak for the Board, and perform such duties as may be designated by the BECAM-Net Board.
 - d. BECAM-Net Developer - The BECAM-Net Developer will participate ex officio as National Ministry Leader of the Baptist Union of Southern Africa, in his absence.
- 1.4.1.9.** The Board shall meet not less than two times a year.

- 1.4.1.10. Special meetings may be called at any time by the Chairperson of the Board, the BECAM-Net Developer or at the request of any four members of the BECAM-Net Board.
- 1.4.1.11. Fifty percent of the Board shall constitute a quorum. A simple majority of those present will be sufficient for transactions of routine business. Action on items of major importance, as so judged by the Chairperson, will require an affirmative vote of two-thirds of Board members present.
- 1.4.2. A resolution signed by all the members of the Board shall be of the same force and effect as if the resolution had been approved at a meeting of the Board. Appointment of BECAM-Net Developer (s)
 - 1.4.2.1. A BECAM-Net Developer shall be appointed by the Assembly.
 - 1.4.2.2. The BECAM-Net Developer shall hold office for a period of three years. At the completion of this period of office, the BECAM-Net Developer shall be eligible for re-election.
 - 1.4.2.3. The procedure for the election of a BECAM-Net Developer shall be in accordance with the Baptist Union Constitution and By-Laws:
 - a) Nominations shall be invited from Churches, Networks, the BECAM-Net Board and the BU National Leadership Council.
 - b) Nominations shall reach the National Ministry Leader of the Union or his deputy at least hundred and eighty days before the Assembly.
 - c) From the list of nominees, the National Leadership Council, in consultation with the ~~Missions~~ BECAM-Net Board, shall submit a final list of nominations to the Churches.
 - d) Churches shall be notified of the names of the suitable candidates 65 days prior to the Assembly.
 - e) These nominees shall be presented to the Assembly for election.
 - 1.4.2.4. An Associate BECAM-Net Developer, if necessary, may be appointed by the Assembly in accordance with the same procedure as that used to appoint the BECAM-Net Developer.
 - 1.4.2.5. The BECAM-Net Developer shall work under the direction of the BECAM-Net Board, and shall be accountable, in the first place, to it.

1.5. ANNUAL REPORT

An annual report shall be submitted by the Board to the National Leadership Council and The Assembly.

1.6. FINANCE

1.6.1. A statement of accounts and balance sheet duly certified and audited shall be submitted by the BECAM-Net Board to the Assembly through the National Leadership Council, in accordance with the requirements of the Union.

1.6.2. All such funds and moneys as may be received in trust by the BECAM-Net by way of specific donation, bequest or assignment shall be administered separately from the Union Funds in terms of by-law 9 of the By-laws of the Union.

1.6.3. BECAM-Net shall have a separate bank account, set of accounts and financial statements from the BU

1.7. IMMOVABLE PROPERTY

All immovable property shall be registered in the name of the trustees of by the Union.

1.8. RELATION OF BECAM-NET TO THE SOUTH AFRICAN BAPTIST MISSIONARY SOCIETY

In that the BECAM-Net (established at 2022 Assembly) takes over from the BMD (established at the 1982 Assembly) has a wider function than the SABMS, it is envisioned that it shall fulfil much of the role of the SABMS (refer Constitution and By-laws of the SABMS, clause 11). The BECAM-Net Developer of the BECAM-Net shall ex officio be the General Secretary of the SABMS (refer Constitution and By-laws of SABMS, clause 7).

1.9. DISSOLUTION

In the event of the BECAM-Net being dissolved or ceasing to function, all its funds and assets shall be handed over to the Union, to be utilised for such purposes as are in keeping with the Objectives of the BECAM-Net as found in clause 1.3 of this document.

1.10. AMENDMENT OF TERMS OF REFERENCE

These Terms of Reference may be amended by resolution of the Assembly after a Notice of Motion has been given in writing to the National Ministry Leader of the Union at least 75 days prior to that Assembly.

POLICY

SECTION 2

2.1 COMMITMENTS UNDERLYING BECAM-NET POLICY

Among Baptists, mission policy starts with Scripture, its statements, examples, and spirit. It is then shaped by experience gained from particular situations. BECAM-Net policy has developed the following salient features:

- 2.1.1 A commitment to reaching at least some of the world's unreached people groups, and keeping this goal constantly in mind, whilst not neglecting the needs in South Africa which may be beyond the resources of local churches and Networks. The task of world evangelisation is so urgent that no agency, however large, can do it alone, and not even the smallest may be granted exemption from it.
- 2.1.2 A commitment to evangelism and consequent church planting as the primary function of mission work. Recognising that healing, education, and development are a vital expression of Christian compassion, and that these ministries may be the only form of witness in certain countries, their proper role is nevertheless not apart from the essential proclamation *and demonstration* of the Gospel, and the BECAM-Net will endeavour not to become primarily or exclusively involved in them.
- 2.1.3 A commitment to establish indigenous churches associated with the Baptist Union of Southern Africa. However, it is recognised that churches may be Baptistic without using that term. Nevertheless, as an agency of the Union, whose Missionaries are funded and supported by Baptist churches, it is general policy of the BECAM-Net that converts be formed into Baptist churches.
- 2.1.4 A commitment to consultation and co-operation with Baptist bodies in her countries and with other evangelical mission agencies to ensure the optimum use of resources, to develop strategies for evangelisation in areas of common concern, and to encourage and assist Baptists who may be called to serve in those agencies.
- 2.1.5 A commitment to assist local churches to send Missionaries, wherever they are called, under whichever agency is the most appropriate. This assistance can be in all aspects of missions, including guidance in establishing a missions committee, formulating a church missions' policy, counselling church members concerning the call to and training for missions, organising seminars, providing speakers for missionary meetings of all kinds, advice in structuring support, supplying promotional materials, and any help that is in the BECAM-Net's power to give.

2.1.6 A commitment to a partnership between the BECAM-Net, Sending Churches, and Missionaries to extend specifically Baptist work, both in South Africa and in foreign countries. Missionaries sent to further this goal will be funded by the Sending Church(es), together with churches of the Baptist Union and other individuals and will come under the direct responsibility of the Sending Church(es) in partnership with the Baptist Union. This policy document expresses the BECAM-Net's prime concern and commitment to unreached peoples, to the involvement of all churches in "sending" (whether singularly or collectively) to the propagation *and demonstration* of Scriptural teaching as held by Baptists, and to joining hands with other evangelicals in world evangelisation.

2.2 POLICY RELATING TO THE ROLES OF THE BECAM-NET, SENDING CHURCH(ES), AND MISSIONARIES

Missions today is from all continents to all continents and from all cultures to all cultures. The interchange of ministries, through spiritually gifted persons, leads to mutual enrichment and deepens fellowship in the furtherance of the Gospel. The Baptist Union welcomes the partnership of all who are committed to the Lordship of Jesus Christ for the evangelisation of the world according to the Great Commission. The BECAM-Net is accountable to the churches in fellowship with the Baptist Union for its stewardship with reference to entrusted resources and will avoid wasteful duplication and unseemly competition.

The BECAM-Net, Sending Church(es) and Missionaries shall function as equal partners in missions, recognising that each party has a different, yet important, function to fulfil within the Great Commission (Matthew 28:18-20) and Great Commandment (Luke 10:27).

2.2.1 The Role of the BECAM-Net

The BECAM-Net recognises that there are different methods of sending out Missionaries. The BECAM-Net sees its role as working with local churches and missionaries to help them to achieve their Missionary vision. As such the BECAM-Net sees its primary role as that of a facilitator of missions. However, the BECAM-Net may also take the initiative to place, send, appoint, and support Missionaries in consultation with the National Leadership Council. It would seek to serve local churches and Missionaries as follows:

2.2.1.1 To educate believers as to the importance of world missions and to promote missions among Baptist Churches in fellowship with the Baptist Union of Southern Africa.

2.2.1.2 To facilitate the placing, sending, and supporting of BU

Missionaries in partnership with the Sending Churches.

- 2.2.1.3** To work together with Sending Churches in the process of calling, screening, approving, commissioning, and supporting those whom God calls to share the Good News of Jesus Christ with all peoples.
- 2.2.1.4** To facilitate agreements between Sending Churches, Missionaries, the BECAM-Net, and any other parties that might be involved (e.g., Networks, governments, other Church bodies or missions' agencies), to ensure that every party's role is clearly defined.
- 2.2.1.5** To be co-responsible with Sending Churches for the welfare of Missionaries as mutually agreed.
- 2.2.1.6** To plan home assignments by mutual agreement between the BECAM-Net, Sending Churches, and Missionaries. The needs of Missionaries for spiritual refreshment and professional development will also be negotiated between the BECAM-Net and the Sending Churches, so that the missionaries will have opportunities during home assignments to minister as well as to be ministered to.
- 2.2.1.7** To keep Sending Churches fully informed regarding strategy and policy of the BECAM-Net. The BECAM-Net will consult with Sending Churches regarding decisions affecting their Missionaries.

2.2.2 The Role of the Sending Church

The Baptist Union recognises the vital role of the local church in missions (Acts 13:1-4), the need for Networks between churches and the need for missionaries to report directly to their Sending Church(es) (Acts 14:26-28).

- 2.2.2.1** The local church evangelises, disciples and nurtures those whom God brings to faith in Christ. By this means, God equips His followers for service, including missions (Ephesians 4:11-12).
- 2.2.2.2** The local church leaders are responsible to inform, enthuse and motivate their members to get involved in missions.
- 2.2.2.3** The local church has a responsibility to identify, screen, prepare and commission candidates for missions in partnership with the BECAM-Net.
- 2.2.2.4** The spiritual, physical, and emotional care of Missionaries is primarily the responsibility of the Sending Church.
- 2.2.2.5** The BECAM-Net recognises that the ultimate responsibility for the pastoral care of Missionaries rests with the Sending Churches. The BECAM-Net will share this responsibility as

agreed between the BECAM-Net and the Sending Church(es).

2.2.2.6 The work of Missionaries should be seen as an extension of the ministries of their Sending Church(es). As such Sending Churches are required to ensure two-way communication with their Missionaries.

2.2.3 The Role of the Missionaries

2.2.3.1 The Baptist Union acknowledges the vital role of Missionaries as an extension of the ministry of Sending Church(es) in missions. Missionaries will take the lead on the field within the parameters as agreed between the BECAM-Net, Missionaries and Sending Church(es). This shall be done in close consultation with indigenous church leaders where such exist.

2.2.3.2 Where possible in a given geographical area, a Field Council should be established. If possible, indigenous church leaders should be members.

2.2.3.3 Missionaries are required to train local members for leadership positions and to help indigenous churches to become self-sufficient. Indigenous churches should not become or remain dependent on the sending body.

2.2.3.4 Missionaries should encourage newly planted indigenous churches to take up their own responsibility for evangelism and world missions.

2.2.3.5 Missionaries are required to communicate regularly with their sending bodies.

2.2.3.6 It is not desirable for Missionaries to serve as pastors of indigenous churches.

2.3 POLICY RELATING TO SECONDMENT OF MISSIONARIES

2.3.1 Missionaries may be seconded to work with other mission agencies or Christian bodies by mutual agreement between the BECAM-Net, Sending Church(es) and the missionaries. The BECAM-Net may also receive missionaries on secondment from other mission agencies.

2.3.2 Secondment agreements may only be entered into between the BECAM-Net and other evangelical organisations having similar doctrinal convictions.

2.3.3 Secondment agreements shall include adequate job descriptions and Terms of Reference.

2.4 POLICY RELATING TO SHORT-TERM MISSIONARIES

2.4.1 Short-term missionaries may be appointed by the BECAM-Net, or the BECAM-Net in partnership with Sending Churches, for a limited

period.

- 2.4.2 The BECAM-Net shall negotiate the necessary agreements between the BECAM-Net, Sending Churches, and such short-term missionaries.

2.5 AMENDMENT OF BECAM-NET POLICIES

BECAM-Net Policies may be amended by resolution of the Assembly after a Notice of Motion was given in writing to the National Ministry Leader of the Union at least 75 days prior to that Assembly.

PRACTICES AND PROCEDURES REGARDING MISSIONARIES

SECTION 3

3.1 MISSIONARY CATEGORIES

For purposes of listing Baptists in missionary service, the Baptist Union identifies three categories - “BU Missionaries” (including Missionaries seconded to the BECAM-Net, “Baptist Missionaries” and “Church Agreement Missionaries” (CAM).

3.2 “BU MISSIONARIES”

3.2.1 Definition

A “BU Missionary” is a missionary -

- 3.2.1.1 Who is a member of a Baptist Church in membership with the Baptist Union of Southern Africa and is primarily committed to Baptist missions.
- 3.2.1.2 Who is sent out by a local church (with or without the support of other churches) in partnership with the ~~BMD~~ BECAM-Net.
- 3.2.1.3 Whose calling it is to take the Gospel to the unsaved.
- 3.2.1.4 Who has been accepted and appointed in terms of Clause 4.2.2 of this document.
- 3.2.1.5 Who is supported by a church or churches of the Union, and/or a Network of the Union.
- 3.2.1.6 Who is seconded to the BECAM-Net according to clauses 2.3 and 3.1 above.
- 3.2.1.7 Who is adequately trained and prepared for their proposed ministry.

3.2.2 Application and Appointment Procedure for BU Missionaries

- 3.2.2.1 Applicants or their Sending Churches shall contact the BECAM-Net regarding the necessary procedures.
- 3.2.2.2 Applicants shall be interviewed by the BECAM-Net Board, or a Committee appointed by the Board and receive a

favourable vote by not less than two thirds of the members present.

3.2.2.3 After acceptance by the Board, the applicant shall be reported to the National Leadership Council.

3.2.2.4 A written agreement shall be negotiated between the BECAM-Net, Sending Church(es), and the missionary and signed by all parties concerned before a Missionary commences service.

3.2.2.5 Appointment shall be for a three-year term and shall be reviewed every three years thereafter.

3.2.3 Evaluation

During the third year of each period of service, the progress of the ministry will be evaluated by all parties concerned. Ample opportunity shall be given for consultation before the period expires. A decision will then be made regarding the continuance of the ministry.

3.2.4 Listing of BU Missionaries

3.2.4.1 Missionaries will be listed from the date of taking up their appointment.

3.2.4.2 Upon retirement a missionary's name shall be placed on the list of retired missionaries.

3.2.4.3 The names of Missionaries who return from ministry for reasons other than retirement, and who are not subsequently involved in missionary service, shall be retained on the list for a maximum of two years.

3.2.4.4 The BECAM-Net Board may remove the name of a Missionary from its list by a majority vote. The missionary concerned shall have the right to request an interview with the Board. Such removals shall be reported in the annual report to the following Assembly.

3.2.4.5 The BECAM-Net Board recognises that there are those who are accepted as BU Missionaries but cannot be listed as such for reasons of security.

3.3 “BAPTIST MISSIONARIES”

3.3.1 Definition

“Baptist Missionaries” are those -

3.3.1.1 Who are members of a Baptist Church in membership with the Baptist Union of Southern Africa.

3.3.1.2 Whose calling it is to take the Gospel to the unsaved.

3.3.1.3 Whose local church recognises their ministry and has confirmed that they are a bona fide missionary according to

clause 4.3.1.2 of this document.

3.3.1.4 Who are accountable to the Sending Church and/or another missions agency acceptable to the church of which they are members.

3.3.2 Listing of Baptist Missionaries

3.3.2.1 The BECAM-Net Board will consider listing candidates as “Baptist Missionaries” when:

- a) the Board receives notification from the church
- b) applicants have taken up their missionary duties.

3.3.2.2 Missionaries will be listed from the date of the Board’s acceptance.

3.3.2.3 The names of “Baptist Missionaries” accepted by the Board on recommendation of their local churches, shall be reported to the next Assembly and published in the BU Handbook.

3.3.2.4 The Board may remove the name of a Baptist Missionary from its list by a majority vote. Such removal shall also be reported to the next Assembly.

3.3.2.5 The BECAM-Net Board recognises that there are those who are accepted as Baptist Missionaries but cannot be listed as such for reasons of security.

3.4 “CHURCH AGREEMENT MISSIONARIES”

3.4.1 This category of missionary is especially for situations where, for a variety of reasons, existing sending options (i.e. BECAM-Net or other agency) do not meet the needs of the sending church or its missionary.

3.4.2 This option offers a greater flexibility in sending models (e.g. the sending of tentmakers or direct church sending) yet at the same time seeks to maintain acceptable levels of missionary care and accountability through the sending church and service organisation.

3.4.3 The essential ingredient that needs to be put in place for the sending of a CAM is a triangular agreement between the missionary, the service organisation in the host country and the sending church.

3.4.4 The BECAM-Net will *facilitate* the development of such relationships, *monitor progress* and *arbitrate* any misunderstandings as a third party.

3.5 AMENDMENT OF BECAM-NET PRACTICES AND PROCEDURES REGARDING MISSIONARIES

BECAM-Net Practices and Procedures regarding Missionaries may be amended by resolution of the Assembly after a Notice of Motion was given in writing to the National Ministry Leader of the Union at least 75 days prior to that Assembly.

Motion 3

BU Retirement Fund Compulsory Membership

Assembly Proposal from the Trustees of the BUSA Retirement Fund (BUSA RF).

Preamble: The COVID-19 virus has resulted in a high number of deaths. Some are suffering from long-term COVID and feel fatigued and unable to work as before. Recognising this, the trustees of the BUSA Retirement Fund (BUSA RF) are determined to ensure pastors and churches are provided for when it comes to death, disability, funeral costs and retirement. Currently 75% of Baptist Churches are failing to provide for their pastor's (and church employees) disability, death or retirement. These churches are not complying with The BUSA Constitution (Clause 7.4), and By-Laws (7.1, 2(1)(d)(i)) which state that each church must provide for the retirement of the pastor / church employees. Every church employee can and should belong to the BUSA RF. This proposal seeks to correct this matter. The proposal will be tabled at the BUSA Assembly (23-26/9/2022); it will be discussed at the 2023 BUSA Assembly and, if adopted will be enacted from January 2024.

Proposal

The Trustees of the BUSA RF propose that all pastors called to serve in a Baptist Church, and those whose names are one of the BUSA Recognized Ministry Lists including those seeking accreditation, as well as church employees; those serving with Ministries or Associations recognized by the BUSA and whose individuals are members of a Baptist church and who are fifty years of age or younger at the time of the adoption and implementation of this proposal, are required to belong to the BUSA RF without exception.

Motivation: The BUSA RF is a well-managed, well administered fund providing for retirement at a cost affordable to individual

members because of the tiered scale of contributions recently approved as an amended rule of the BUSA RF by the Financial Services Conduct Authority (FSCA) and the Pension Fund Regulator.

The benefits of belonging to the BUSA RF include –

- a tiered contribution amount determinable by employee and employer.
- a minimum monthly contribution of R 500.
- benefits such 3½ years of salary in the event of death for members aged 65 (sixty-five) and under.
- the funeral benefit of R20,000 for adults; R12,000 for children over the age of 5 (five).
- disability benefits.
- the members individual share of investment growth (Share of Fund).

These benefits are provided at low cost as a portion of the employees total monthly pension contribution.

Adoption and acceptance of the proposal will –

- 1 Ensure that churches comply with the BUSA Constitution, By-Laws and Ministry Regulations insofar as retirement provision is concerned.
- 2 Ensure that all employees of BUSA churches are provided for when it comes to retirement and/or death.
- 3 Obligate churches and church treasurers to comply with the BUSA Constitution and By Laws and Ministry Regulations.
- 4 Remove the awkwardness experienced by many pastors when trying to talk to their church leadership, treasurer or congregation about provision for retirement, disability or death benefits.

- 5 Improve the sustainability and viability of the BUSA RF.
- 6 Reduce the administration cost. (Admin cost divided by a larger number of members equals less contribution toward administration by each member).
- 7 Reduce the cost of underwriting for “risk” (death & disability) benefits for each member.

Motion 4

Ministry Board Regulations update.

During the 2021 assembly the floor voted in favour of allowing the Pastoral Support Team, in conjunction with the National Leadership Council (NLC), to reassess the Baptist Union's Ministry Board regulations, as well as the Ministry List Categories, and update them where necessary.

The proposals read as follows:

Proposal: "That the ministry board regulations of the Baptist Union be adjusted to include the basic legal processes and procedures needed for both the church and the pastor to ensure fair and equitable processes when dealing with recognition, acceptance and termination of the management of the ministry recognition policy".

"The Ministry lists be more reflective of the practice and processes of how and who deals with various matters relating to the members of the ministry accreditate lists serving in ministry positions throughout South Africa and the Baptist Union".

The outcome of this proposals acceptance is an updated set of Ministry Regulations for the Baptist Union as set out below.

Proposal: "That the ministry lists of the Baptist Union be adjusted to include the following categories:

- Fully accredited Pastoral leaders in current pastoral ministry.
- Fully accredited Pastoral leaders in current ministry not in a local church.
- Probationary Pastoral leaders currently serving in a local church.
- Provisional Pastoral leaders- moderators, between positions, student pastors, candidates (waiting for a call).
- Accredited Ministry leaders not in a Pastoral positions
- Lay pastors, preachers, and evangelists.

The Ministry lists be more reflective of the practice of who is currently serving in ministry positions throughout South Africa and the Baptist Union, highlighting their current ministry involvement. These candidates will have fulfilled the requirements to enable them to be included in the ministry lists of the Baptist Union".

Proposal

The NLC proposes that the updated Ministry Regulations, which incorporates the updated ministry list categories, as laid out below, be accepted by the assembly as from October 2022.

Ministerial Recognition Rules Procedure

Purpose of these rules

Ministers who are accredited by the Baptist Union have tested their call by God to ministry in the church through submitting that conviction to the wisdom of the wider church. They have been formed in character, understanding and life to the extent that the Baptist Union can commend them to its churches. They have entered a covenant with the Baptist Union to live in conformity with the way of life this high calling demands and to receive from the Union such support, recognition and trust as it befits those who serve in this way. Accordingly, their names are included on the Accredited Ministerial Recognition list. This covenantal* understanding is one of mutual submission to one another in Christ (Ephesians 5:21), seeking to serve Christ through ministry in the church and world (2 Timothy 4:1-2,5) in ways that faithfully embody the gospel of Jesus Christ. These rules set out the way in which such applicants are recognized, enrolled and where necessity requires removed from the Accredited Ministry list in order to maintain its integrity. All this is done in order to deepen the life and extend the ministry of the churches, Networks and College and Seminary in the Union, to the glory of Jesus Christ and the building of his Kingdom.

The names on the Ministry List

The names of the accredited Minister's which includes those on the Fully accredited Pastoral leaders in current pastoral ministry, fully accredited Pastoral leaders in current ministry not in a local church, Probationary Pastoral leaders currently serving in a local church, Provisional pastoral leaders studying for the ministry.

The names of recognized Lay Pastoral leaders, evangelists and leaders with inadequate pastoral training. These names are included on the list for lay pastoral leaders and evangelists. Candidates (waiting for a call) are a separate list. (They are not on any accredited list till in a ministry.)

Application process

The candidate will complete the necessary documentation as prescribed by the ministry board through the ministry board coordinator. Once all the criteria have been verified as per the regulations, the candidates name will then be submitted to the Ministry Board for an interview

The candidates' names are submitted by the Ministry board to the National Leadership Council for acceptance on the ministry list. These names are then submitted to the assembly general meeting for acceptance. This process will be subject to the guidelines as stipulated in the ministry regulations criteria and process guidelines.

Removal

Names can also be removed from the ministry list in certain circumstances which have been itemized in section 4 of the regulations. Grievance procedures and processes as outlined section 5.

A covenantal relationship is a relationship between two partners who make binding promises to each other and work together to reach a common goal

REGULATIONS GOVERNING RECOGNITION FOR MINISTRY

(As revised by the 2022 Assembly)

INTRODUCTION

Baptists believe in "the priesthood of all believers". In particular, they believe that no inherent distinction exists between Christians such as that underlying the use of the word's "priests" and "laymen". A church may appoint any one of its members at any time to perform any of those functions usually undertaken by its pastor.

At the same time, we believe that God calls some to undertake a recognised ministry, for which the Union requires theological training and vocational equipping. It remains the prerogative of the local church to appoint whom it will undertake such ministry roles and to lay down whatever conditions are deemed appropriate

1. DEFINITIONS

- 1.1 "Ministry List" (hereinafter "the List") is a record of those persons granted status by the Union because of:
 - a. their membership of a church affiliated to the Union; and
 - b. their call to a recognized pastoral position in a church affiliated to the Union; or to a ministry which is directly related to the extension of the Kingdom of God (in the opinion of at least two-thirds of the members of the Executive present when the vote is taken); and
 - c. their adequate theological training and vocational equipping.
- 1.2 "College" shall be "The Baptist Theological College of Southern Africa," or "The Cape Town Baptist Seminary"
- 1.3 "College Council" shall mean either the Council of the Baptist Theological College of Southern Africa or that of the Cape Town Baptist Seminary, according as the context may indicate.
- 1.4 "BBI" shall mean the Baptist Bible Institute, formerly at Fort White.
- 1.5 "The Union" shall be the Baptist Union of Southern Africa.

- 1.7 "Assembly" shall be an annual Assembly of the Baptist Union of Southern Africa.
- 1.6 "NLC" shall be the National Leadership Council of the Baptist Union of Southern Africa.
- 1.7 "Ministry Board" shall be a committee set up by the NLC in order to deal with ministry matters, including the interviewing of applicants who wish their names to be included on the Ministry List.
- 1.8 "Advisor" shall be a person appointed by the Executive to guide and advise persons with probationer or student status.
- 1.9 "Misconduct" shall include all conduct which is prejudicial to the good name of the Christian Ministry or the witness of the Union.

2. CRITERIA FOR ACCREDITATION ON THE MINISTRY LIST OF THE BAPTIST UNION

2.1 FULLY ACCREDITED PASTORAL LEADERS IN CURRENT PASTORAL MINISTRY.

- 2.1.1 Ordained leaders currently working in a Pastoral and Missional Leadership role
- 2.1.2 Including: -
 - 2.1.2.1 Local church ministry
 - 2.1.2.2 Chaplaincy
 - 2.1.2.3 Theological teaching
 - 2.1.2.4 Retired from ministry.
- 2.1.3 This position must be a called position working at least 1 day a week.
- 2.1.4 This accreditation is valid for three years after the last BU pastoral ministry position.
- 2.1.5 Minimum education level is a 480 credits theological degree from the Collage and Seminary or as determined by the ministry board theological committee.
- 2.1.6 Completion of a signed Pastoral Code of ethics document.
- 2.1.7 Must comply with the BU safeguarding policy by submitting a standard police clearance certificate on application. This certificate must clear the applicant from sexual offenses, paedophilia, abuse and gender-based violence. Renewal as per church agreement.
- 2.1.8 Photograph must be attached to the application form.

- 2.1.9 Marriage Officer register must be subject to compliance by DHA through the national office.
- 2.1.10 Agreement to participate in and complete the Continuous Personal Development program. (Once this has been accepted by the Assembly.)
- 2.1.11 Willing to submit themselves to an interview process by the Ministry Board of the NLC
- 2.1.12 Payment of Annual Administration Fees.

2.2 FULLY ACCREDITED LEADERS IN CURRENT MINISTRY NOT IN A LOCAL CHURCH

- 2.2.1 Pastors who are currently working in a Pastoral and/or Missional leadership role.
- 2.2.2 Ministry leaders who have been successfully interviewed by the ministry board accreditation panel.
- 2.2.3 Including: -
 - 2.1.3.1 Missionary
 - 2.1.3.2 Community Development
 - 2.1.3.3 Para church organisation
- 2.2.4 This position must be a called position working at least 1 day a week.
- 2.2.5 Minimum education level is a 480 credits theological degree from the Collage and Seminary or as determined by the ministry board theological committee.
- 2.2.6 Completion of a signed Pastoral Code of ethics document.
- 2.2.7 Must comply with the BU safeguarding policy by submitting a police clearance certificate on application. Renewal as per church agreement.
- 2.2.8 Photograph must be attached to the application form.
- 2.2.9 Marriage Officer register must be subject to compliance by DHA through the national office.
- 2.2.10 Agreement to participate and complete in the Continuous Personal Development program. (Once this has been accepted by the Assembly.)
- 2.2.11 Willing to submit themselves to an interview process by the Ministry Board of the NLC
- 2.2.12 Payment of Annual Administration Fees.

2.3 PROBATIONARY PASTORAL LEADERS CURRENTLY SERVING IN A LOCAL CHURCH OF A RECOGNIZED MINISTRY OUTSIDE OF THE UNION

- 2.3.1 Pastors who are currently working in Pastoral and Missional leadership role with less than 24 months experience.
- 2.3.2 Ministry leaders who have been successfully interviewed by the ministry board accreditation panel.
- 2.3.3 this position must be a called position working at least 1 day a week.
- 2.3.4 Minimum education level is a 480 credits theological degree from the Collage and Seminary or as determined by the ministry board theological committee.
- 2.3.5 Completion of a signed Pastoral Code of ethics document.
- 2.3.6 Must comply with the BU safeguarding policy by submitting a police clearance certificate on application. Renewal as per church agreement.
- 2.3.7 Photograph must be attached to the application form.
- 2.3.8 Marriage Officer register must be subject to compliance by DHA through the national office.
- 2.3.9 Agreement to participate and complete in the Continuous Personal Development program. (Once this has been accepted by the Assembly.)
- 2.3.10 Willing to submit themselves to an interview process by the Ministry Board of the NLC
- 2.3.11 Payment of Annual Administration Fees.

2.4 PROVISIONAL PASTORAL LEADERS STUDYING FOR THE MINISTRY

- 2.4.1 Provisional pastors who are in a called pastoral position who are studying at a recognized institution towards recognition for ministry.
- 2.4.2 Ministry leaders who have been successfully interviewed by the ministry board accreditation panel.
- 2.4.3 Special cases to be examined on an individual basis.
- 2.4.4 Completion of a signed Pastoral Code of ethics document.
- 2.4.6 Must comply with the BU safeguarding policy by submitting a police clearance certificate on application. Renewal as per church agreement.

- 2.4.7 Photograph must be attached to the application form.
- 2.4.8 Marriage Officer register must be subject to compliance by DHA.
- 2.4.9 Agreement to participate and complete in the Continuous Personal Development program. (Once this has been accepted by the Assembly.)
- 2.4.10 Willing to submit themselves to an interview process by the Ministry Board of the NLC
- 2.4.11 Payment of Annual Administration Fees.
- 2.4.12 Pastors that have Qualifications received from non-BU Colleges while receiving adequate theological education provided, **they are in a BU recognized ministry.**
- 2.4.13 If there is no evidence of studying each year for a period of three years the person will be removed automatically from the Provisional Student list. Should they wish to continue, they need to submit to a further interview to enquire the reason for noncompliance and why the future will be different in terms of their Theological study.

2.5 LAY PASTORAL LEADERS, EVANGELISTS, AND PASTORAL CANDIDATES WITH INADEQUATE THEOLOGICAL EDUCATION.

(This list does not suggest that people whose names are on this list are recognized as accredited pastors. Rather it is a list of lay leaders in BU churches who are functioning as a pastor in the absence of a recognized and accredited pastor.)

- 2.5.1 Ministry leaders who do not have adequate theological training and do not qualify for an interview with the ministry board.
- 2.5.2 this position must be a recognized in context of a local church position.
- 2.5.3 Includes: -
 - 2.5.3.1 Lay Pastoral Leaders
 - 2.5.3.2 Moderator
 - 2.5.3.3 Evangelists
 - 2.5.3.4 Church Planter
- 2.5.4 Minimum education level Pulse Program from CTBS or HCTH from BTC including completion of Baptist Principles, ethos, and history or equivalent as determined by the ministry board theological committee.
- 2.5.5 Renewable for one year only.

- 2.5.6 Ministry leaders must be interviewed by a subcommittee of the ministry board after serving for a two-year period in their regional network. A written report of approval must be submitted to the ministry board.
- 2.5.7 Person qualifying for this accreditation over the age of 45 years clause must comply with the basic theological qualification as there will be no progression without basic theological qualification and a probation period.
- 2.5.8 Completion of a signed Pastoral Code of ethics document
- 2.5.9 Must comply with the BU safeguarding policy by submitting a police clearance certificate on application. Renewal as per church agreement.
- 2.5.10 Photograph must be attached to the application form.
- 2.5.11 Agreement to participate and complete in the Continuous Personal Development program.
- 2.5.12 Willing to submit themselves to an interview process by the Ministry Board of the NLC
- 2.5.14 Payment of Annual Administration Fees.
- 2.5.15 Completion of a signed Pastoral Code of ethics document
- 2.6 Ministry Administration fee exemption – all retired pastors are exempted from the payment of the ministry administration fee.

3. PREPARATION FOR RECOGNISED MINISTRY

3.1. Candidates for Recognised Ministry

- 3.1.1.** Those internal or external students at the College, Seminary, or other training institution recognised by the NLC for this purpose, who have been satisfactorily interviewed by the Ministry Board in their final year of study shall be accepted as Candidates for Recognised Ministry.
- 3.1.2.** Subject to graduation, these names shall remain on a separate list of Candidates for Recognised Ministry until the following Assembly. Subsequently these names may remain on that list by annual decision of the NLC, for a period not exceeding three consecutive years.
- 3.1.3.** The names of candidates (other than those referred to in 3.1.1 above) accepted by the Ministry Board, shall be placed on this separate list until they serve in a recognised ministry within the Union, whereupon the NLC shall recommend to the Assembly the list on which such names shall appear. Names thus added may remain on this list, by annual decision of the Executive, for a period not exceeding three consecutive years.

- 3.1.4. As with the Ministry List, acceptance on to this list does not necessarily imply suitability for the pastorate, but acknowledges adequate training, equipping and spiritual maturity for some form of recognised ministry.
- 3.1.5. Admission to the list of Candidates for Recognised Ministry shall be subject to the candidate being in membership with a church affiliated to the Union.

3.2 Enrolment onto the ministry list

- 3.2.1 All ministers who at the date of the adoption of these rules were on the Accredited List of the Baptist Union shall be enrolled into the correct category.
- 3.2.2 All successful candidates will be enrolled onto the list in terms of item 3.1.
- 3.2.3 All ministers must comply with all legislative guidelines e.g., Police Clearance as stipulated in item 2.
- 3.2.4. All ministers must receive appropriate training e.g., Safeguarding policy procedures, POPIA policy etc.

4. PROCEDURES

- 4.1. Prior to the date of admission to the Ministry List, all persons (except for those in 2.1.1(ii)) shall have been in membership for not less than the preceding twelve months with a church affiliated to the Union.
- 4.2. The NLC or the Ministry Board (including not less than eight NLC members of whom at least six must be present when the Board convenes) shall interview all applicants for:
 - a) FULLY ACCREDITED PASTORAL LEADERS IN CURRENT PASTORAL MINISTRY status under 2.1, in its discretion, for Fully Accredited status
 - b) FULLY ACCREDITED PASTORAL LEADERS IN CURRENT MINISTRY NOT IN A LOCAL CHURCH status under 2.2, in its discretion, for Fully Accredited status.
 - c) PROBATIONARY PASTORAL LEADERS CURRENTLY SERVING IN A LOCAL CHURCH status under 2.3, in its discretion
 - d) PROVISIONAL PASTORAL LEADERS STUDYING FOR THE MINISTRY status under 2.4 in its discretion
 - e) LAY PASTORAL LEADERS, EVANGELISTS, AND PASTORAL CANDIDATES WITH INADEQUATE THEOLOGICAL EDUCATION status under 2.5, in its discretion.

4.3.

- a) The recommendations of the Ministry Board for acceptance or non-acceptance of applicants shall be submitted to the NLC for ratification.
- b) A quorum for the Ministry Board shall be eight and a two-thirds majority of those present and voting shall be required for a candidate to be accepted.
- c) The NLC may, in its discretion, decide to re-interview any applicant.

4.4. No recommendation shall be made to an Assembly unless the NLC approves the application by a two-thirds majority of the members present when the vote is taken, a quorum of twelve being required for this purpose.

4.5. All applicants are required to declare in writing their acceptance of, and undertaking to abide by, the Statement of Baptist Principles adopted at the 1987 Assembly and the 2000 Assembly.

5. REMOVAL OF NAMES FROM THE RECOGNISED MINISTRY LIST

5.1. The name of a person shall automatically be removed when such a person:

- a) joins another denomination; or
- b) resigns from the Ministry Lists of the Baptist Union; or
- c) has not served in a recognised ministry within or outside the Union for a consecutive period of three years.
- d) is regarded by the NLC as permanently resident outside the geographical areas served by the Union.
- e) Fails to comply with the requirements of a member on the BU recognised ministry list.
- f) Fails to show adequate covenantal relationship with the Union.
- g) Refuses to attend any relevant training pertaining to the ministry position.
- h) The minister has been found to lack sufficient capability to be able to be commended to churches. See appendix 2

5.2. The NLC executive shall remove from the list the name of any person who has acknowledged theological views considered by the Executive to be a radical deviation from the declaration of Principle or from accepted Baptist Principles as enunciated and accepted at the 1987 Assembly. In conducting an enquiry, a fair process shall be followed which affords the individual concerned the opportunity to be heard.

Such a person may, however, appeal to the Assembly to appoint a Court of Appeal.

- 5.3. The NLC may, on its own motion or on complaint laid before it, remove from the list, after due enquiry, the name of any person found by it to be guilty of serious misconduct. See Appendices 1, 2 and 3. In conducting an enquiry, a fair process shall be followed which affords the individual concerned the opportunity to be heard. The person concerned shall have the right to appeal to the Assembly to appoint a Court of Appeal. A person found guilty of misconduct shall not be eligible to apply for reinstatement to the ministry lists for a period of five years or for a lesser period if so, determined by the Executive in the light of the circumstances.
- 5.4. Since an Assembly has ruled that divorce constitutes a major, though not insurmountable obstacle to inclusion on the Ministry List, and in order to facilitate spiritual recovery and wise judgement:
- a) any person on the list shall be suspended immediately upon commencement of divorce litigation for at least one year.
 - b) The NLC shall fully investigate the circumstances surrounding the divorce.
 - c) After one year has elapsed:
 - I. the person shall be interviewed, wherever possible, by the NLC or its Ministry Board or by a delegated subcommittee.
 - II. the NLC shall decide whether to lift or extend the suspension, or to place the person's name on another list, subject to the right of the person concerned to appeal to the Assembly to appoint a Court of Appeal.
 - d) Alternatively, the NLC may act in terms of 5.3 of these regulations.
- 5.5. The NLC shall report to the Assembly the names of those who have been removed from the lists

5.6 Disciplinary Procedures see Appendix 1

The leadership of any church or ministry in which a person on one of our Ministry Lists is on staff, should notify the Baptist Union of any suspicion or reports of breach of our code of ethics or the safeguarding policy.

5.7 Reinstatement onto the ministry List

The ministry board shall present all the names to the NLC for reinstatement once members have followed the re-entry process.

- 5.7.1 Those ministers who left and were in good standing with the Baptist Union will have a re-entry interview.

5.7.2 Those ministers who were removed for disciplinary reasons will be reinterviewed by the Ministry Board and the successful candidates' names will be presented to the assembly.

6. ALTERATION OF THE RULES

No amendment or alteration of the Rules shall take effect unless approved by the NLC and presented to the assembly for approval.

Appendices

Appendix 1

TYPES OF DISCIPLINARY ISSUES

a) Minor Faults – dealt with by a discussion between minister and regional network leadership. The purpose is to help the minister be aware of difficulties that may negatively impact his/her ministry and may have serious consequences. A record of such discretions will be kept in the records kept by the Ministry Board.

Examples of minor faults might include: -

- Persistent failure to keep appointments
- Inappropriate response in a conflict situation or loss of temper on more than one occasion.
- Use of improper language in public duties.
- This list is not exhaustive

b) Serious faults and inappropriate Behaviour – while dealing with minor faults is primarily intended to help a minister be aware of difficulties that might, in due course, lead to more serious consequences, handling serious faults is intended to indicate censure of behaviour that is inappropriate, while falling short of the seriousness of gross misconduct. Upon hearing of a serious fault, the Pastoral support Team will delegate 2 fully accredited pastors to speak to the offender with a view to assisting him/her to overcome the problem. The person will automatically be placed on the probationer list for a period of one year and returned to the fully accredited list subject to a favourable report.

Examples of serious faults might include: -

- Conducting ministry while intoxicated, even if not incapable.
- Disclosure of confidential information received in the pastoral office, except where required to do so under law.
- Use of inappropriate language of a sexual nature with adults and children.
- Persistent loss of temper.

- The intentional use of discriminatory language.
 - This list is not exhaustive.
- c) Gross Misconduct (formerly unbecoming conduct) – Gross misconduct will be that which is considered to be contrary to the good conduct expected of those who hold office in the church, or which brings or could bring both themselves, the church and the Christian community into disrepute. The NLC will consider this matter of misconduct and act according to section 5.3. The following guidelines will indicate behaviours and practice that are deemed as gross misconduct: -
- Criminal activity being proven that results in a serious offence or conviction.
 - Sexual harassment of a church member or staff member.
 - Persistent and deliberated accessing of pornography.
 - Sexual misconduct which brings the church and ministry into disrepute. (Sexual intercourse and other genital sexual activity outside of marriage)
 - Violent, abusive, or bullying behaviour towards others
 - Domestic abuse, including physical, emotional, and mental abuse.
 - Fraud, financial impropriety and theft.
 - Assisting, encouraging, or coercing someone with whom they have pastoral contact to include them as a beneficiary of their Will.
 - Activity that is contrary to safeguarding legislation including deliberate grooming of young people or adults at risk with a view to improper conduct.
 - Unlawful discrimination specially including but not limited to racial, gender and disability discrimination.
 - Harassment.
 - Bringing the cause of the Gospel of the Baptist Union into disrepute.?
 - Serious breach of confidence.
 - Making a disclosure of false or misleading information to others, in bad faith.
 - Failing to follow reasonable requirements of the regulations relating to conduct.
 - This list is not exhaustive.

Appendix 2

CAPABILITY PROCEDURES

The Union recommends to its churches in appraisal and capability procedure that enables the removal of a minister on the grounds of incapability through incompetence. This procedure enables a fair process to be enacted that protects ministers from unjust removal, but also enables churches to dismiss those who prove unable to meet the reasonable requirements of that church for capable ministry and have not been able to remedy such shortcomings or failings after reasonable levels of support.

The removal from an office as pastor, youth specialist or evangelist on the grounds of incapability may also generate a hearing with the ministry board to assess whether the loss of confidence expressed by the local church represents a wider concern of the capability of that minister to offer competent ministry in any context.

Appendix 3

CODE OF PASTORAL ETHICS

Because the pastoral ministry is such a high and holy calling, and because the morality of those called to be pastors is so crucial to the good name of the Christian ministry, it has been thought necessary to provide a guideline as to what constitutes appropriate, God-honouring behaviour in the pastoral ministry. In a climate where there is increasing confusion about ethical standards and a higher incidence of moral disqualification from pastoral ministry, the following **Code of Pastoral Ethics** is submitted for endorsement by all those whose names appear on the Ministry List of the Baptist Union of Southern Africa.

The following code is adapted and expanded from Joe E Trull and James E Carter, *Ministerial Ethics* (Nashville: Broadman and Holman, 1993), pp. 253-256. The book itself is highly recommended as a competent and exhaustive treatment of the subject.

Preamble

As a minister of Jesus Christ, called by God to proclaim the Gospel and gifted by the Spirit to pastor the church, I dedicate myself to conduct my ministry according to the ethical guidelines and principles set forth in this Code of pastoral Ethics, in order that my ministry be glorifying to God, my service be beneficial to the Baptist Union of Southern Africa and the wider Christian community, and my life be a witness to the nation and the world.

Responsibilities to Self

1. Recognising that the cultivation of my personal relationship with the Lord is my most basic and crucial obligation as a pastor, I will nurture my devotional life through the regular practice of the spiritual disciplines such as times of prayer, reading of the Scripture and meditation on them, fasting.
2. I will continue to grow in all aspects of my life using the programme as a guide.
3. I will manage my time well by properly balancing personal obligations, church duties, and family responsibilities, recognising the need for times of recreation but never shirking my pastoral responsibilities.
4. I will be honest and responsible in my finances by living within my income, paying all debts on time, not getting into excessive debt, never seeking special gratuities or privileges on grounds of my pastoral office, being a faithful steward of my resources, and living a Christian lifestyle.
5. I will be truthful in my speech, never exaggerating the facts, misusing personal experiences, or communicating gossip; I will give credit for all sources quoted or extensively paraphrased in sermons and prepared papers, never passing off the work of others as my own; I will honour all copyrights. I will be responsible in my use of social media and never pass on any messages without first confirming the truthfulness of the message, including conspiracy theories. I will never send messages that gossip about another person.
6. I will endeavour to maintain my physical and emotional health through regular exercise, good eating habits, and the proper care of my body.
7. I will seek to be Christlike in attitude and action toward all persons, regardless of race, social class, religious beliefs, or position of influence within the church or community.

Responsibilities to Family

1. I will be fair to every member of my family, giving them the time, love and consideration, they need.
2. I will understand the unique role of my spouse, recognising that the primary responsibility of my spouse is as a marital partner and parent to our children, and only secondarily as church worker and assistant to the pastor. I will encourage her/him to use his/her spiritual gifts as God has gifted him/her.
3. I will regard my children as a gift from God and seek to meet their individual needs without imposing undue expectations upon them.

Responsibilities to the Congregation

1. I will seek to be a servant-leader of the church by following the example of Christ in faith, love, wisdom, courage, and integrity.
2. I will faithfully discharge my duties as pastor, teacher, preacher, counsellor and administrator through proper setting of priorities, planning, work habits and reasonable schedules.
3. In my administrative and pastoral duties, I will be impartial and fair to all church members, never treating any individual or group with undue favouritism, and never seeking to curry special favour with those who may be able to benefit me personally.
4. In my preaching responsibilities, I will give sufficient time to prayer and preparation, so that my messages will be biblically based, theologically sound, with practical application and clearly communicated.
5. In my evangelistic responsibilities, I will seek to lead people to salvation, teaching and baptising them and to church membership without manipulating converts, members of other churches, or demeaning other religious faiths. I will encourage the church of which I am pastor to be evangelistic in emphasis.
6. In my visitation and counselling practices, I will seek, as far as possible, never to be alone with a person of the opposite sex unless another church member is present nearby; in all my dealings, I will observe the most scrupulous sexual purity, and I will refuse to take advantage of the vulnerability of any counselee through exploitation or manipulation. This includes not being flirtatious, inappropriate touching or sexual remarks. I will not take advantage of vulnerable members of the congregation in order to gain sexual favours.
7. I will not participate in the exploitation of men women for sexual purposes including watching pornography but rather, because they are made fully in the image of God, I will have the utmost respect for men and women and stand against all forms of gender-based violence and discrimination.
8. I will make every effort to protect all persons especially women and vulnerable children from sexual exploitation in the church.
9. I will maintain strict confidentiality at all times, except where disclosure is necessary to prevent harm to persons and/or is required by law.
10. I will commit myself to maintaining the highest level of integrity, transparency and accountability in relation to church funds; I will refuse to be the sole signatory on church accounts or to handle church funds alone, unless the church leadership has designated a particular fund to be used at the sole discretion of the pastor.

11. As a retiring pastor, I will be diligent in bringing my ministry in my local church to meaningful closure. I will refuse to interfere in any way in the affairs of the church from which I retire, particularly in the choice and ministry of my successor. I will not cultivate relationships with members of the church from which I retire as may in any sense undermine the ministry of my successor, and I will return to my former church to render professional service, such as weddings or funerals, **only** with the permission of the present pastor. Wherever possible, I will physically move away from the church I formerly served.
12. I will endeavour not to be involved in any ministry that undermines a local Baptist Church. I will also not start a new work in close proximity to another Baptist Church without the express support of that Church or the Network.
13. As a pastor serving beyond age 65, I will monitor my health and capabilities regularly and honestly. I will seek to enhance the life of my church and honour the Lord by letting go of my ministry when it would be in the church's best interest to employ someone who could serve the church more energetically.
14. I will not charge fees to church members for weddings, funerals; for non-members I will establish policies (in consultation with the church leadership) based on ministry opportunities, time constraints and theological convictions.
15. As a full-time pastor, I will not accept any other remunerative work without the expressed consent of the church.
16. In leaving a congregation, I will seek to strengthen the church through proper timing, verbal affirmation, and an appropriate closure of my ministry, regardless of the circumstances.
17. I will not use the threat of resignation, actual resignation or withdrawal of resignation as a means of manipulating the congregation or of trying to get my own way.
18. If single, I will be discreet and pure in my dating practices, especially in relation to members of my congregation.
19. Despite the rights offered to me under the labour legislation, I will do everything I can to refrain from those rights to settle disputes with other Christians or Christian bodies in a court of law. Rather, I will seek resolution of differences in accordance with the biblical principles set out in Matt 18: 15-18 and 1 Corinthians 6:1-8. (Regional representatives add).

Seeking legal restitution as a last resort.

Responsibilities to Colleagues

1. I will endeavour to relate to all pastors as partners in the work of God, respecting their ministry and co-operating with them.
2. I will seek to serve my pastoral colleagues and their families with counsel, support, and personal assistance.
3. I will seek to be part of a pastors' fellowship group so that I can support and encourage my colleagues and allow them to support and encourage me.
4. I will refuse to treat other pastors as competition in order to gain a church or a pastoral office, receive an honour or achieve statistical success.
5. I will refrain from gossiping or speaking disparagingly about the person or work of any other pastor, especially about my predecessor or successor.
6. I will enhance the ministry of my successor by refusing to interfere in any way with the church I formerly served; I will refuse to cultivate such relationship with members of my former church as may hinder the ministry of the new pastor. If my previous church undergoes difficulty, I will only intervene if asked to do so by the church or by the Baptist Union or Regional Network.
7. I will return to a former church to render professional services, such as weddings or funerals, **only** with the permission of the present pastor.
8. I will treat with respect and courtesy any predecessor who returns to the church of which I am pastor.
9. I will be thoughtful of and respectful to all retired pastors and, upon my retirement, will support and love my pastor.
9. I will be honest and kind in my recommendation of other pastors to church positions, or in response to other enquiries.
10. If I serve as a member of a pastoral team, I will be supportive and loyal to the senior pastor or, if unable to do so, will seek another place of service; I will be supportive and loyal to my fellow staff pastors, never criticizing them or undermining their ministry; and I will recognize my role and responsibility on the church staff, not feeling threatened or in competition with any other pastor of the church.

Responsibilities to Community

1. I will remember that my primary responsibility is to pastor my congregation, and I will never neglect my pastoral duties in order to serve in the community.
2. With the consent of my church, I will accept reasonable responsibilities for community service, recognising that the pastor has a public ministry.

3. I will support public morality in the community through appropriate and responsible prophetic witness and social activity.
4. I will obey the laws of the government unless they require my disobedience to the law of God. This includes tax laws, paying accounts and not being fraudulent in dealings with money.
5. I will practice Christian citizenship without engaging in party politics or political activities that are unethical, unbiblical or unwise.

Responsibilities to the Baptist Union

1. I will loyally support and co-operate with the Baptist Union, its associations, ministries and departments, recognising the debt I owe to the Baptist Union for its contribution to my life, my theological training, my ministry, and my church.
2. I will work to improve the Baptist Union in its efforts to expand and extend the Kingdom of God.
3. If aware of serious misconduct by a pastor, I will contact the Baptist Union leadership to consider the nature of the offense.

Concluding General Rule

Recognising that no code of pastoral ethics can cover every eventuality, I pledge, by the grace of God to conduct my pastoral ministry and my life in accordance with the spirit of Paul's injunction, "And whatever you do, whether in word or in deed, do it all in the name of the Lord Jesus" (Col. 3:17), that the Lord's name and the reputation of the pastoral ministry may be enhanced through my life.

Signed _____

Print Name: _____

Date: _____

Conditions of Employment of a minister is subject to the Basic conditions of Employment Act of 1997 and any other legislation relevant to any employee in South Africa.

Revised Doc July 2022

Motion 5

Rescinding of the Pastoral Support Fee for retired pastors of the Baptist Union.

At the 2019 assembly the floor voted to impose a Pastoral Fee on all fully accredited pastors on the Baptist Unions ministry lists. This fee would be used to provide financial support for the newly formed National Pastoral Support team.

The proposal read:

“That the position of the of the National Pastoral Support only be filled once funding is secured with regard to which the Assembly agrees to implement the proposal of an annual contribution by all those on the ministry lists being R750 p.a. for all pastors and missionaries, and R200 p.a. for retired people on the ministry lists”. (2019 Assembly Minutes, Session 4).

This proposal’s activation was delayed by two years due to the CV 19 pandemic. In early 2022 the Baptist Union began implementing the 2019 assembly decision by invoicing our pastors for the amounts above.

Following much communication with pastors following this invoicing exercise, it soon became apparent that many of our retired pastors found themselves in a precarious financial situation. In good conscience the National Leadership Council (NLC) felt that the BU should not add to the financial burdens of our retired pastors, and that fully accredited pastors who retire be allowed to remain on our ministry lists as a privilege considering their service to the churches and ministries of the BU.

Proposal

With the above in mind, the NLC proposes that any fully accredited BU pastors on our ministry lists, who are in retirement, will not be required to pay the R200 annual Pastoral Fee.

Motion 6

Proposal regarding the sale of the property

44 Blende Avenue, Roodekrans

(As proposed by Eastside Community Church)

PREAMBLE

There are many within our union, and likely as many outside it, that will remember the times of thriving ministry in the Baptist Union of South Africa. Many stories can be told of the days of a thriving missions department, successful and impactful teams such as the WOW Team, young leaders being equipped through the 1-2-1 programme, and a bustling Baptist House with many staff enabling the various ministry departments of the union. How blessed we are as a Union that God provided a magnificent property to be a “city on a hill” from which to facilitate ministry that has resulted in thousands coming to faith and churches being empowered. Were those the Glory Days?

We believe if the assembly had more information the churches would have voted differently:

1. At the last assembly it was stated that we do not need the ground because we do not have many of the ministries that we had before. We must ask; is what we have the full extent of what God has called us to?
2. At the last assembly the impression was created that the BU ground was costing the union much more than we could afford. Repeated requests for the actual financial information have seen no fruit. We believe that if access were granted to the actual expenses versus the actual income the assembly would have made a different decision.
3. Many of the properties that were sold or given to other churches outside of the union, examples being (Orange Street Baptist; Parkhurst Baptist; Three Anchor Bay Baptist to name a few) are now thriving non-Baptist communities of faith. Why not us? At present we have a thriving non-Baptist Church renting space on the BU premises. It is thriving to the point where they are willing to pay R30 million for the ground. Why not us?
4. In a conversation with a prominent BU leader in the run up to the 2021 Assembly, regarding the selling of the ground, a comment was made by the leader that there were several other properties that were sold over the years to fund budget deficits. This is the last property. What will we do after this? Will our grounds and buildings systematically be taken over

by non-denominational churches who have vision and are more courageous and willing to take new ground than what we are? Will our generation be the final chapter in Baptist history that has been written over the last 145 years? We believe there is more.

5. We also question why we are only looking at selling the property. Why have we not investigated other than camping business initiatives to fund the so-called deficit rather than sell what in the future could be an invaluable ministry resource.

IN THE LIGHT OF THE ABOVE WE PROPOSE:

1. That we **do not sell** the property: That the Union vote to keep the Baptist Union campsite as an asset.
2. That we institute a Baptist Union Property Committee tasked with looking at the business potential of the BU property (and future properties should the need arise); and that we empower this committee to pursue these business opportunities in consultation with the governors of the Union (examples being student accommodation for Monash University less than 5km away; leasing/renting of BU houses; continuing the leasing of office space).
3. That the property *is not* used as a campsite in an economy and culture where camps are no longer financially viable but that the above committee prioritize more secure rental contracts.

OUR MOTIVATION

Eastside Community Church has nothing to gain from this proposal. However, we believe that by keeping it in trust and faithfully stewarding it - this expansive property could once again become the launch pad for missions, youth and children's ministry, enabling healthy churches while at the same time ministering to pastoral couples.

Whilst we have nothing to gain, we are willing to put skin in the game and proactively assist in developing and implementing a business initiative in the interim to turn what is now a liability into an asset for the kingdom, at the same time working toward the assignment that God has given us as Baptists.

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4. Regional Associations

BORDER BAPTIST NETWORK

It is with great joy and deep appreciation for all that God has done for us in the Border Baptist Network. I further express my sincere gratitude for the opportunity given to present this yearly report.

We are proud to say it with confidence that, we are the network of churches that work harmoniously together even though our cultural aspects are so diverse. For instance, our network consists of five regions and two fraternals. Most of our churches are in the rural areas of the Eastern Cape, with 70% black for both rural and township, 25% white and 5% colored churches. This explicitly depicts how diverse their culture is.

To begin with, this is our first year to change our status quo, from being an Association to become the Network. This has not been an easy exercise. The well -formulated structure we designed could not be successfully implemented due to lack of funds, as a result everybody is volunteering in his or her position.

Now we are Border Baptist Network trading as Border Baptist Association. Our structure is as follows:

- Network Coordinator/Admin: Rev. VB Tukuta
- Network Developer: Rev. D Shezi
- Network Resources: Mrs. P Ihlendfeldt
- Conflict Resolution: Mr. S Landu and
- Pastoral Care: Rev. T Dunge.

Both cluster leaders and department leaders are additional members. It must be borne in mind that all these positions are not paying positions and the period of office is two years. This year our AGM will be held on the 12-13 November.

ACHIVEMENTS

The following need to be celebrated:

- The Network successfully managed to assist the Churches with no Pastors, this had been a huge challenge to overcome, while on the other hand there were Pastors who had no Churches to pastor. As from last year the students who graduated in 2019 are pastoring due to this program.
- There are more than 10 students studying in our colleges and are motivated and supported by the Network.
- We have a very relevant and constructive programme run by the Network for our Probationers and Students, this year we have more than 18 students and probationers that are attending, the meetings are being held three times a year.
- Four Pastors were inducted into four different churches this year.
- This year three church buildings have been opened.

RELATIONSHIPS

- There are healthy sound relationships between our Churches and the network. Most of our Churches appreciate the work done by the Network and see value on efforts made.
- There is a good relationship between the two fraternals and the Network, and they attend their meetings satisfactorily on set dates.

2023 ASSEMBLY

- Our Network of Churches is highly excited about the Assembly to be held in East London and we are looking forward to host it.
- We have noticed the dedication and commitment by the churches and pastors.
- We have already formed the Assembly preparations team.

WORDS OF GRATITUDE

We wish to express our sincere gratitude to the following bodies for their support and for being easily accessible:

- Baptist Missions Department (BMD)
- Baptist Union Trust Fund

CONCLUSION

I would like to thank God for being our strength and encouragement. When one look back two years ago with Covid19 at that time you see the hand of God, and now is the time of rebuilding and rebranding. We are leaving in the challenging times where poverty and different kinds of abuses are playing a significant role in our communities, and the church is expected to bring solutions. As a network of churches, we feel that we need to be relevant to the needs of our communities. How can we achieve that? by planting more churches and having more trained pastors in our communities. As Border Baptist Network we believe that Church planting and training of pastors can be part of the solution in our communities in the Border area.

I am very much privileged to be part of team that is serving in the BBN at the same time being part of the Baptist Union. We are grateful of what God is doing in the Network as we are navigating our way in the new structure. We pray that God the Almighty to empower the network with strength, wisdom, and love to carry out all the tasks successfully.

Yours in Christ

Rev. VB Tukuta

BAPTIST ASSOCIATION OF THE NORTHERN CAPE

Introduction

Greetings in the name of Jesus Christ, our Lord and Saviour. I am humbled to table this BANC report with the blessings of the newly appointed BANC executive. We thank the BU, NLC team and the BU family at large for their prayers and support for the BANC region. Through revived hearts and BANC churches, we are experiencing the

much-needed cooperation and unity. We keep on praying that the progress we are experiencing should not be short-lived. We depend on the Power from on High that at the right time (God's time) we will harvest beyond measure if we do not give up. (Galatians 6:9-10).

BANC Sub-region

There are 3 sub-regions in the BANC region, namely:

- Diamond Field - 9 churches and 6 fellowships.
- Green Kalahari - 2 churches and 7 fellowships.
- Karoo - 3 churches and 3 fellowships.

BANC executive endeavours to have a progressive relationship with the following fellowships: Louisvaleyeweg, Rosedale and Swahili.

MEMBER CHURCHES AND FELLOWSHIPS • SEE BAPTIST HANDBOOK.

Combined online Church Services

Towards the end of 2021, 6 combined online church services were held. Thanks to the efforts, services, and commitments from Pastors: V. Muniswamy, G Barnes, B Pretorius, and elder J Phiri.

BANC Activities

- 2022 started on a positive note and encouraging attitude. The BANC family is looking forward to a year of spiritual development, unity, and growth.
- The BANC AGM was held on the 4th and 5th of March 2022 at the Ipeleng Baptist Church. The new executive was elected at the meeting. The new executive is hard at work in rebuilding BANC and contemplating to reach all the sub-regions. Funding and transport are our greatest challenge considering the vastness of the area.
- The first BANC executive meeting was on the 9th and 10th of July 2022 in Philipstown. The executive also visited De Aar on a fact-finding mission. Arrangements for capacitation and development of leader is in progress in the area.

Kimberly Baptist Fraternal

- (a) The fraternal is composed of leaders of 8 churches in the Kimberley area including Stillwaters (next to Willowbank). Meetings and combined services are held once per quarter. We experience spiritual upliftment and unity in these planning and worship gatherings.
- (b) The Kimberley fraternal also organised church leadership courses for the Baptist churches. Other denominations also joined us in the training which was well attended. This happened in May 2022.

Easter/Passover Services

- a) The following churches congregated at the Phutanang Baptist Church, Colesburg, Galeshewe, Ipeleng and Phutanang. Baptism and children's dedications were also conducted.
- b) Draaihoek invited a missionary, (Andrew Murray) at their Easter service. The topic was on church spiritual growth. Children were dedicated and an open-air service was also conducted.
- c) Most other churches held their normal church services during this period.

Other Developmental Activities

Pastor George Ngamlana was the keynote speaker at Pastor Kepe's farewell function and at the official opening of Ipeleng Baptist Church on the 2 April 2022. It was a blessing to have had him where churches as far as Upington, Colesburg, Vryburg and most of the Kimberley churches honoured these functions.

Four Men from the region attended the BU's Men's Conference in May 2022 at the Nancefield Baptist Church. Our Women's department was also represented at the BWD Conference held at Baptist House during May 2022.

The BANC BWD Women's rally will be held in Colesburg from 12 to 14th August 2022.

Pastor's availability and movement

Pastor Kenneth Segoi is open for a calling to a church that needs a Pastor.

BMD Outreach

BANC took part in the outreach that took place in Bethulie from 17-20 February 2022. On Sunday, 20/02/22 teams were allocated to 4 churches in the BANC Region (Colesberg, Philipstown, Petrusville and De Aar). BANC exco members accompanied the BMD team members to the allocated churches. They were received well, and souls were won from the services.

Challenges and the way forward.

There is no designated transport for the BANC Committee to visit all three areas, BANC areas are vast with hard-to-reach areas, especially in the deep rural areas. BANC need the assistance of the BU in this regard, preferably a double cab bakkie. (BU is not short of God Samaritans) the BANC committee's plan of action for 2022/2023 need to be communicated to all BANC Sub-regions.

Committee members were divided into 3 teams and allocated as per 3 Sub-regions as follows:

- Karoo: Mrs S. Khapa & Ms P. Plaantjie.
- Diamond Field: Mr F.S Miti & Mrs W. Ngobeza.
- Green Kalahari: Rev. K.M. Segoi & Mr J. Phiri. (Rev S. Kepe to assist where needed)

Conclusion

BANC executives thank and appreciates all the Pastors in the region. Also, all the different church leaders for their services, availability, commitment, encouragement and for the spiritual nourishment in their churches and areas.

BANC would find it difficult to operate without BIJ's support. BU's involvement in the region is highly valued and appreciated.

Compiled by:

Mr F.S Miti

Approved by:

Rev. KM Segoi

BANC Vice President

BAPTIST NORTHERN ASSOCIATION

As an association we feel that it is fitting to praise and adore our God for His sustaining grace. Over the last year we have experienced various trials and disappointments, yet despite it all, we have been encouraged by our Lord's faithfulness. Indeed, the church belongs to our God, and regardless of our many failings and shortcomings, what a comfort to know that He will grow and sustain His church.

By God's providence the BNA finds itself to be an association in transition. In July 2022, after 7 years of faithful service, Lance Laughton stepped down as the BNA Area-Coordinator. As an Executive we are thankful to the Lord for our brother. Lance has served our association of churches with commitment, conviction, and compassion.

Despite this significant change, there remains a spirit of unity among the BNA Executive, with a shared desire to see the association move forward as a positive influence, not just among our churches but our wider baptist family. To do this, we are changing and improving how we function. Firstly, we are moving away from having one full-time Area Coordinator to having multiple part-time Coordinators, with each having a particular ministerial focus (e.g. pastoral care, church health, etc). Secondly, we are placing greater focus on our Area Representatives who are in effect the hands and feet of our association. With this in mind we thought it might be helpful to share some of the reports from our Area-Representatives;

East Rand Report

Representative: Parmesh Venkatsami

The East Rand Fraternal meets once a month at various churches. This fraternal is attended by pastors, elders, and youth workers. This year we are working through Conrad Mbewe's book, "God's Design for the Church." While the fraternal has a number of consistent attendees, there are a number of pastors who remain on the fringes. This is a concern for us and we will be looking at ways to encourage greater attendance.

Lance Laughton has been called as the pastor of Germiston Baptist Church and Frans van Zyl has been called to Dunnottar Baptist Church. We are thankful to the Lord for his provision to these churches. We trust that they will continue to serve as lighthouses in their respective

communities. A number of churches however have and are facing severe challenges. We are thankful nevertheless for how the Lord sustains His church in these challenges, trusting ultimately that He will build His church.

Limpopo North Report

Representative: Marcus Mphapuli

In Limpopo various conferences are being held to equip churches and pastors. For example, on the 25th of September a day conference is planned for 9 of our churches. Another example is our Leaders Conference on the 26th to the 27th of August. This conference will be held at Mchipsi Baptist Church, and will cater for church leaders from 23 churches with up to 115 leaders expected. Please pray that the Lord will bless these conferences.

Mpumalanga Report

Representative: Themba Ndlovu

We are so grateful to the Lord for what He is doing in our area. A wonderful youth day celebration was held on the 16th of June, with 5 churches being involved. Given the success of the celebration, we are even planning a 3 day youth camp in December. We would ask that you pray for us as we plan.

A number of our churches are zealously at work for the gospel. Siloam Baptist Church, who hosted a day conference on the 9th of August, have experienced tremendous growth. Plans are being made and donations gathered to extend their building. Moreover, Cornerstone Baptist Church is embarking on church planting work and have requested any help. What is needed at the moment are Bibles, teaching materials, tents, chairs, projection and sound equipment, seminars, but above all prayer.

Pretoria Report

Representative: Jacques Louw.

Our fraternal consists of 12 churches that are based in and around Pretoria. We meet once a month where we spend valuable time in fellowship, worship, prayer, and the word. This year we looked at the Psalms together with different pastors ministering to us. Many

opportunities for doing ministry together have flowed from our fraternal meetings. We are thankful for the various collaborations that are taking place in combined services and outreaches, conferences being held, youth rallies that are again being planned, further involvement with the church plant in Laudium (Westpoint Baptist Church), as well as further involvement with Bethesda Outreach in Hammanskraal.

It is a joy and privilege to be part of this fraternal and experience the work of the Lord in and through His broader church.

As a large association in transition, we are more and more aware of our need for divine grace. Unfortunately it is so easy for all of us in our sin to become self-sufficient and often self-serving. Pray for us that the Lord would keep us all humble, dependent continually on His grace so that we would serve Him with Christlikeness.

BNA Executive: Parmesh Venkatasami (Chairman, East Rand Rep), Obakeng Moreo (Vice Chairman, North-West Rept), Shayne de Lange (Secretary), Michael Lear (Treasurer), Dan Riddel (Youth Rep), Marcus Mphapuli & Steve Mojalefa (Limpopo North Reps), Themba Ndlovu (Mpumalanga Rep), Jacques Louw (Pretoria Rep).

EASTERN PROVINCE BAPTIST ASSOCIATION

The Eastern Province Baptist Association had a challenging year in serving our Eastern Province Baptist Family of Churches due to many ups and downs.

EPBA FRATERNALS: Fraternal were the best meeting place for Pastors. Most of them attended regularly. This year we were blessed by Pastor Dirk Coetzee of Grahamstown Baptist as well as Dr Reuben van Rensburg who shared with us about “The crisis in church today and how to solve it” We were also blessed to have the NLC Meeting at Lighthouse Family Church in June. The Leadership Team also met with Pastors at the Fraternal to explain the new structure.

CHURCH MATTERS: Most of the Churches are still struggling financially after Covid-19. Pastor Glen Schenke of Sydenham Baptist Church passed away.

PASTORAL CARE: The President Lungile Mama assisted by Executive members visited some Churches and had meetings with Pastors who are experiencing problems and who are struggling.

EPBA LADIES' MINISTRY: The Ladies camp in March 2022 was a great success with the President

Nancy Magadlela as guest Speaker. Also a few ladies attended the Ladies Renewal Conference in May 2022.

The past 3 years were difficult for everyone. We missed the fellowship with our sisters in Christ. The Induction Service of the President of The EPBLM Busi Ngubelanga was held at TM Snyman Baptist Church on 9 August. She was able to share her theme. "She is called".

EPBA EXECUTIVE: The new Executive Members were elected at our AGM in March 2022.

Ps Lungile Mama (President), Ps Xolani Kalani (Vice President), Mrs Juanita Johannes (Treasurer), Ps Jonathan Galant, Ps William Blaauw, Ps Jordan Theron, Ps Jason Jacobus, Co-opted Members are Ps Eugenio Nel, Ps Josh de Witt and Secretary Millicent Galant.

We hope and Trust that God will continue to Lead us in the New Year.

God Bless.

FREE STATE BAPTIST ASSOCIATION REPORT

Greetings in the mighty name of our Lord and Saviour Jesus Christ!
Let me start by acknowledging God's grace that continues to be instrumental in healing and restoring the lives of individual and families that were devastated by the negative effects of COVID19 during the year

2020 and 2021. Local church and regional activities are gradually gaining momentum as we approach our 2022 general assembly of the Baptist Union.

Pastors and leader's news.

1. One of our longest serving elders at Letsha le Maduke Baptist, Mr Sam Leripa passed away on the 12th of July 2022 and was buried on the 17th of the same months. Mr Sam Leripa is the father of Pastor Michael Leripa and the father of Khutlang Leripa, a key spiritual leader at Makong Baptist Church.
2. Pastor Phillip Tebello Kamela of Monyakeng Baptist got married to Nontsizi Dial on the 2nd of July 2022.
3. Six Church Leaders from churches in the eastern region started the PULSE program in March 2022 and are continuing.
4. The three pastors that are on suspension process were interviewed by the BU delegates during July 2022 and they are soon to get their respective feedback after the delegates have reported to their principals.

Local Church news.

Letsha le Maduke Baptist in Qwaqwa is in discussion with Pastor Molefi Mokoena who has been serving them since the beginning of this year. It is their wish to work with him if they could agree with each other regarding terms and conditions of service.

Regional Activities.

1. The lady's department had their rally on the 11-12 June at UCSA Retief Camp just outside Bloemfontein and 184 women attended this meeting. Their theme was "The gift of Grace". On the 13th of August 2022 the ladies will be having their AGM
2. The young people from this Network also had their wintertime rally held at Senekal. 90 young people from 9 churches attended the rally.
3. The Free State churches managed to have their Annual general meeting during February 2022 and was hosted by Harmony Baptist Church in Senekal. The last lady's activity for the year will

be on the 11-13 November at the youth for Christ Camping site in Magaliesburg.

Hope you find this in order, Blessings!

Yours in His Service

Ps. Shadrack. P. Monageng

The Chairperson.

KWAZULU NATAL BAPTIST ASSOCIATION

We Thank the Lord for His “shepherdly” love and care during this turbulent year and stand amazed to see how God’s faithful children have rallied together to provide for those in desperate need. It is truly a privilege to be His children and part of the Baptist Fellowship of believers.

KZN FLOODS DISASTER RELIEF

The floods came as a big surprise and a shock as the KZNBA had never experienced and handled such a huge natural disaster. A BU Floods Disaster Relief Committee, under the leadership of Rev Errol Muller of DOLM, was established. They drafted a disaster preparedness plan with guidelines that would help KZNBA and its Churches to respond to present and future emergency disasters. Funds from the BU churches were channeled through this committee, in the first instance to provide immediate relief and secondly to help with infrastructure repair.

We stand amazed! - Praise God! We are also deeply grateful to our Baptist sister organizations and churches that responded quickly especially with immediate basic needs to the affected Baptists and community at large. Some of these are CAST (Westville Baptist church), Macedonian Ministries, Greater Together (Durban North Community church) and many of our churches who took some initiatives, big or small.

Our KZNBA Administrator, Pastor Eric Sifiso Jali, travelled to five of the most damaged churches to assess structural or ground damages. He visited again with an Engineer for professional input. A formal report estimated damages to R500K. We are VERY GRATEFUL to the Baptist

Family for all help received thus far and to our hard-working Administrator.

CHURCH VACANCIES (WIP)

- Eastwood Baptist church (PMB)
- Glenmill Baptist church (Stanger)
- Pietermaritzburg North Baptist church (PMB). Pastor Bruce Davies moderated until the end of August 2022.
- Pinetown Baptist church (Durban) Pastor Brian Anderson still moderates.
- Empangeni Baptist church (King Cetshwayo District)
- Fynnland Baptist church
- Hillary Baptist church

CHURCH APPLICATIONS (WIP)

- **Name Change** = Vryheid Baptist - Arukah Baptiste Kerk
- 1000 Hills Baptist church

KZNBWN involvement in the KZNBA Ministries

- Mrs. Beverley du Bois is the new KZN BWN President. In keeping with tradition, the Church of the incoming President facilitated the event.

Venue: Fynnland Baptist church

Date: 16 July 2022

Time: 09h00

- Beverley and the incumbent National President, Ms. Nwabisa Gwiliza, will serve on the KZNBA Exec. We welcome them.

BU Assembly 2022

- We, in the Durban Basin, are grateful for the relief from hosting 2022 BU Assembly. Regrettably, some preparation delays were inevitable. BUT GOD ...
- KZNBA Executive and Assembly Arrangements Com. are grateful to Midlands Region churches for the part that they played to

make the BU Assembly a success. The 2022 BU Assembly Arrangement Committee have also done an outstanding Job.

- Rev Mark Odendaal gladly volunteered to do the technical side and the online registration, as well as on site registration. Thanks to all that, we can experiment with Satellite Hybrid Meeting places in various Associations for both voting and none voting delegates.
- Thanks too for the help offered by both, local and national BWD and Pastoral Care Teams.

MISSIONS

We thank the Lord for our beloved Missions Developer, Rev Trevor Eayrs, and our Missions Chairman, Rev Chris Wood, for the many, years of service and the extremely valuable part they have played to date. Due to their absence on the Exec, a “mission’s indaba” has been formed with key role players. This is an ongoing process, which has just started. Our recent indaba affirmed that there is a definite need to start from scratch with inclusive dialogue, planning and implementation of our mission mandate. The KZN BA Exec and Council have re-affirmed that the Association exists primarily for the fulfillment of the Great Commission at its various strategic ministry focal points.

PASTORAL CARE - Rev Brian Anderson still holds the wellbeing of our Pastors and their families in his heart. With the Covid 19 pandemic and limitations on Associations finances, he ministered virtually in many instances. Brian is sought out by many pastoral families and churches for his gifted caring ministry.

KZNBA FINANCES

- Dot Brocket has graciously accepted the roll of Bookkeeper. Mr. Zola Luswazi of Umhlanga Baptist remains on as our valued treasurer.
- SARS compliance, our PBO status and previous year’s audits are a work in progress.

CONCLUSION

I appreciate the work done within the KZNBA while I was “out of it” including the partnership with relief partners CAST, Macedonian Ministries and Greater Together. KZNBA is ready to embrace the Great Commission, get more involved in Missions, both local and further afield. To God be the Glory

Yours for HIS WORD AND WAY - Clive van Rooyen (Rev)

WESTERN CAPE BAPTIST NETWORK

The past 12 months was certainly no different than the previous year in terms of its many challenges and our ability to get up to speed quickly regarding ministry operations but as a Network we continue to press on. Whilst Covid still remains a real threat, it was with great excitement that churches were able to open their doors to a full complement of attendees. It seems that most of our pastors must face a new reality as they start – that of introducing a new online preference by many church attendees. We do however report on the highlights and challenges among our Network of churches.

WPBA Executive:

After a good start to the Year and many plans to set objectives against those plans, it was with concern that we received the resignation of our chairperson Rev Grant Scheepers, who felt that the burden of being both pastor and WCBN chairperson was too heavy for him at this time. He continues to be fully supportive of the ministry direction of the WCBN. We are currently being led by our Interim Chairperson, Rev Nathan Seale.

Ministerial movements – 2021 and 2022 saw the following movements:

- Rev Llewellyn Clayton - Called to Blomvlei Road, Baptist Church (September 2022)
- Rev Damon Kotze - Called to Worcester Baptist Fellowship (March 2022)

- Rev Gregory Jacobs - Called to Parkwood Baptist Church (February 2022)
 - Ps Johannes Masoes - Called to Prince Albert Baptist Church (April 2022)
 - Rev Dencil Ross - Called to Springwood Baptist Church (December 2021)
 - Ps Denvior Riley - Called to Portland Baptist Church (March 2022)
 - Rev Gregory Roberts - Called to Southern Hills Baptist Church (April 2022)
 - Rev Matthew Hobbs - Called to Knysna Baptist Church (August 2022)
- Churches observing various celebrations of God's faithfulness over the years.
- Northpine Baptist Church celebrated 35 years August 2022

Key Ministry Highlights for this year 2021/2022:

- Nathan and Theresa Oaks who are now members of the Parkwood Baptist Church leads a very challenging ministry in Bonnytoun, an area with great social problems and even greater upliftment needs.
- Our pastoral "Together in Ministry" groups has emerged well after the Covid restrictions with one or two still having to "find their legs".
- Some 35 participants joined the first Church Planters Conference, an initiative between the BMD, Cape Town Baptist Seminary and Western Cape Baptist Network. The conference was led by various speakers who served to stimulate conversations and share experiences on 'Understanding the communities in which we work (Mapping and analyzing the data; Responding to communities); Engaging communities and building bridges. The desire is to see this initiative moving from Province to Province.
- There has been a positive response to the provision of food parcels received from the Blessman Foundation as their first container of supplies reached Cape Town. The effort was

coordinated by Rev Edgar Carolissen who continues the network connection with this organization.

- Several churches received Church Health support and guidance through various conflict situations.
- The WCBN has launch its official Facebook page and is excited to see people sign on to our page. The new Website is currently under development.

Broader Associational Ministry

It is heartening to see churches again raising their interest to partner with churches in need in the true spirit of networking.

Connect Church continues to assist Harare Baptist Church with their building development; some of our metropolitan churches has shown interest to partner with some of our rural churches to support with projects, ministry, and training.

The past year highlighted the following:

- The Western Province Women's Department held their annual Ladies Seminar at the Rocklands Centre where 145 ladies were blessed through inspirational speakers and uplifting programs.
- The Parkhaven Home for the Aged remains a key ministry and provides wonderful support for the residents who are being lovingly cared for there.
- The Metochai Ministry to pastors' wives continues to meet on a quarterly basis for fellowship and ministry programs.
- The WCBN continues to meet its financial obligations and support to church planter and Missions field workers. Our churches have been faithful in their financial support throughout the period of Covid restrictions.

We are thankful to our God for His faithfulness and strength he has given to our Pastors and Ministry Workers during the past year, who navigated sometimes rough seas but rose above their circumstances to present the Gospel to those who would receive it.

5. General Association

Afrikaans Baptiste Kerk en Seminarium

AFRIKAANSE BAPTISTE KERKE

Dear President, Executive, Committees and Churches of the Baptist Union of South-Africa (BUSA)

I greet you on behalf of the ‘Afrikaanse Baptiste Kerke van Suid-Afrika’ (ABK) in the most precious Name of our Lord and Saviour, Jesus Christ.

This year has been challenging on many levels yet blessed due to the sovereign providence of our good and gracious God. The far-reaching consequences of the recent international pandemic as well as the ongoing Russian-Ukrainian war on the affiliated local churches of the ABK has been profound. It has made ministry challenging on both an associational and congregational level, as you yourselves would be able to testify. It has forced the executive committee of the ABK and the elderships of the local churches to rethink and in certain instances to adjust our approach to ministry, to remain effective in our fulfilment of the Great Commission.

The challenges that God has seen fit to bless the ABK with has thus had a sanctifying and sharpening effect for which we are thankful to God, even though the unique experiences along the way have been trying at times. We sympathize with the apostle Paul, who wrote of his own challenges in the ministry: “... *we have this treasure in jars of clay, to show that the surpassing power belongs to God and not to us. We are afflicted in every way, but not crushed; perplexed, but not driven to despair; persecuted, but not forsaken; struck down, but not destroyed; always carrying in the body the death of Jesus, so that the life of Jesus may also be manifested in our bodies*” (2Cor.4:7-10).

Ultimately, we must exult our all-wise and trustworthy God for remaining faithful to His promises during the past year. He has continued to build His church in the context of the ABK as per Matthew 16:18. It is with a grateful heart toward our God that I can testify none of the affiliated

churches within the ABK has had to close its doors. In many instances God has added to our number as well as provided additional opportunities for ministry.

Much work was done in the past year to strengthen and equip the affiliated local churches of the ABK in their unique contexts. Several our churches have become vacant due to retiring pastors or pastors accepting calls to other congregations. Notwithstanding, God has provided competent and qualified pastors for most of these churches.

We have been enabled by the grace of God to fulfil the purposes for which the ABK exists, namely, to glorify God through a focus on missions and evangelisation at a congregational level, unity and edification through preaching that is true to the Scriptures, mutual encouragement and care between believers and churches, worship, prayer, and discipleship. In line with Colossians 1:28-29 the ABK has ceaselessly *“proclaimed Christ, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this [we] toil, struggling with all His energy that he powerfully works within [us]”*.

I would like to express my thankfulness to the Baptist Union for remembering the ABK in your prayers. Please continue to pray for the ABK:

- Faithfulness and fruitfulness in the proclamation of the gospel of our Lord Jesus Christ.
- Steadfastness regarding our honourable Baptist heritage as defined by God’s Holy Word.
- Wisdom for the executive and the elderships of local churches who minister in a godless world.
- Provision of competent and qualified men for the pastorate and to plant new churches.
- Health and growth of the affiliated congregations within the ABK.

Your servant in Christ
Ds. Franz F.J. Greffrath
President of the ABK

6. BAPTIST UNION DEPARTMENTS

BAPTIST MISSIONS DEPARTMENT

The Baptist Missions Board had 2 two "face to face "meetings this year. The first was in Bethulie (Free State) during February and the second at Ridgecrest Church (JHB) on 22-23 August. We also had several zoom meetings as a Board and with our international partners.

The B.U. National Office welcomed **Ms. Mpho Masewawatla** as the new Receptionist and Missions Department office secretary during **June 2022**

At the end of May we said Farewell to **Ms. Jane Mathe** who faithfully served as a Spiritual Worker at the Jubilee Hospital in Hammanskraal for **30 years**. We thank her for her outstanding service and wish her a fulfilling retirement. She impacted many lives and led many folk to Christ.

Some of the key developments since the last Assembly include the following:

Ministry in South Africa

Church planting:

There are currently some **34 new/developing churches** being planted within the Regional Networks of the Baptist Union.

- A **Church Planters Initiative (CPI)** was held at the CTBS from 3 - 5 May and attended by 38 delegates and church planters from all the Regional Networks. Great insights were gained and there was a strong appeal for this event to happen on a regular basis and within key regions. Our thanks to CTBS for hosting the event.
- An amount of R10000 each from the **2021 Easter Appeal Offering** was given to 6 of the Regional Networks for church planters. An equal amount was made available for the development of inner-city ministries.

- The importance of **Inner-City Ministry** was discussed by both the NLC and BMD Board during June.

Pastor Trevor Eayrs was assigned to do a survey and consulted with 10 churches in 9 cities. The matter was also addressed in depth by the CPI and will be a priority going forward.

- The Board is grateful to **Africa for Christ** and its support of BUSA church planters over the past year.

Riviersonderend, the Overberg (Western Cape):

Our BU missionary in the area **Elriza Visser** and her husband were blessed with their first child during January. The ministry to youth and children is flourishing and they currently have a home fellowship group as well as 5 weekly Bible study groups. One of these is with young farmer's wives.

PEPE (Preschool Education Programme) S.A: Our partnership with the Brazilian Baptist Missionary Union through this ministry continues. This is led by our BU missionary Vanessa Patience. PEPE units continue in the Free State (3) and in the BNA. (1).

Rural Theological Education: Pastor George Ngamlana continues with the training of sixteen CTBS Pulse Programme students in Northern Zululand and ten students in Tjakastad in Mpumalanga (BNA). The students have four more courses to complete the program. Pastor Petrus Vorster maintains regular contact with six students in Uppington (BANC).

BMD Mission to Bethulie:

This took place during February and coincided with the Board meetings. A total of 23 folk from 14 BU churches participated. We witnessed some adults, many prisoners, young adults, youth, and children make first-time decisions to receive Christ as Saviour. A large amount of gospel literature, food gifts, children's gift packs containing face soap, a face cloth, toothpaste, and toothbrush were distributed. Our BU churches provided a large supply of clothing which was distributed by our Baptist missionaries Errol & Michelle Muller. They are also coordinating the Discipleship program. Thanks to Macedonian Ministries for assisting with food supplies, literature & transport.

The BMD is offering our youth and young adults the opportunity of doing a Gap Year in Bethulie. Contact Errol Muller on **063 556 6433**.

Lefika Campsite: This campsite in Hammanskraal served an important role in the days of the SABMS. It is in a very strategic position and was recently partly upgraded by Pastor Bagcine and a team of volunteers mainly from Nancefield Baptist. The BU assisted with funding. It is envisaged planting a new church on the premises. A special children's mission was held there on 27 April and over 200 attended. Many children committed their lives to Christ. PTL.

Ministry in Africa

Malawi: Our BU missionaries **Keith & Christeen Moller** continue to do sterling work. They have ministered in Malawi for over **26 years!** The translation of the Bible into pure Chiyawo is proceeding well. The **2022 BMD Easter Appeal** realized an amount of over R90000 and will go towards the printing of the translated booklets. The need for additional missionaries in Malawi is acute. Please pray earnestly in this regard.

Zambia: Pastor **George Ngamlana** lectured at Fiwale Hill Bible College in Ndola for 2 weeks during June/ July. He also met on behalf of the BMD with the leadership of the Baptist Northern Association of Zambia (BNAZ). Funds from the 2021 Easter Appeal were made available to the BNAZ for a new church plant on the DRC/ Zambian Border.

Mauritius

The Mauritius Baptist Association has expressed the desire for a closer working relationship with the BMD. They are keen to have French-speaking missionaries from the BUSA. The Mauritius Bible Training Institute has invited Pastor Clayton Alexander to be the principal of the school and will be partnering with the BU/BMD in this regard.

Kenya

36 Pastors/Lay leaders of the Ushindi Baptist Church, Mombasa have now completed 17 of the 20 courses of the CTBS Pulse Training program. They hope to complete by the end of February 2023. It is planned to link this with a mission to Kenya DV.

The **230** students involved with the BWD Bibleway Correspondence Course have completed 7 of the 12 books Unfortunately some books got lost in the post.

BMD Partnerships

American Baptist Churches: The Telios School based at Bethany Emmanuel Baptist in King Williams Town, continues to make use of the services of **Faith Yarbrugh** of the ABC.

International Baptist Missions (IMB): 65 delegates from 13 African countries attended the SBC/ IMB Globalization Conference in Kenya during February this year. Pastor Deon Malan represented the BMD at the conference.

Columbian Baptist Denomination (CBD): The Organization experienced a change in leadership. This greatly affected the proposed partnership. However, Jose & Maria Celis (CTBS graduate) are keen to be involved in Bethulie when their SA visa requirements are met. The Churches in Cali where Jose is based are keen to come on board.

We want to express our sincere gratitude and appreciation to the Baptist Women's Department for their outstanding financial support of the BMD during the past year. They very kindly shared the profits of their Alberton Hidden Treasure shop with the BMD. By the end of July an amount of just over R40,000 was received.

We thank God for all that was accomplished in the past year. The Board is keen to see the appointment of a full - time National Outreach Developer. Pray that this will be possible soon.

DEEDS OF LOVE MINISTRY

DOLM in transition:

Deeds Of Love Ministry (**DOLM**) is the process of a transition from a previously centrally based entity to a decentralized network under the Baptist Missions Department (**BMD**). There is already an operational Network in the Western Province Baptist Association. The goal is to establish a compassion Network in each of our associations. Contact has

been established in the KZNBA, Northern Cape and Free state Associations. We hope to have a functional network representation in all Baptist Union Associations/Networks over the next two years.

To facilitate this process, **DOLM** will continue to encourage, mobilize, and equip the local church through DOLM Regional Association Networks. We hope to see the individuals serving on each regional network, provide input and a measure of expertise in:

Disaster Relief, Education, Legal, Pastoral care, Business as a Mission, Mission's BMD, Early Childhood Development, Refugee Ministry, Health Care, Social Care, Health & Safety, Training & Development, Dignity Campaign, Association Missions Rep, Community Development.

We would like to see many more functioning Compassion Ministry involvement in the local church which includes four components:

1. Meet a real need of a people in our local area,
2. Build trust relationships with the people that are cared for,
3. Share the gospel in its fullness, seeking to lead people to faith in Jesus Christ and,
4. Connect people to the local church

Bethulie – Grace Homestead - *Gracious New Beginnings*

At Grace Homestead in Bethulie, we are providing young people aging out of the foster care system with opportunities to better transition to the world of work.

The magnitude of the problem of children aging out of foster care system Local & Global:

- Every year there are hundreds of young adults who “age out” of the foster care system in South Africa. This happens when they officially become adults or around their 18th birthday.
Because of the traumas that they experienced earlier in life; their progress usually is slower. It's a huge transition that often comes with extremely little support.
- This system internationally, takes care of some of the most vulnerable members of the society. However, there is an area that is often overlooked when these children reach the age of 18.

The current system is underfunded and under resourced and reaching about 40 288 children and is believed to be only one third of those requiring care. A small percentage of these children can push through their difficulties and become successful in life.

- Most other young adults are left to face numerous challenges, such as unemployment, homelessness, and lack of interpersonal relationships.

The Possible solutions to this problem.

The following bouquet of initiatives is intended to enable the young person to develop a balanced approach to life on a personal, practical, emotional, social, and spiritual level. The program we offer will be twofold:

Part One – Preparation for Inter-Dependent Living	Part Two – Vocational Training
<ul style="list-style-type: none"> • Counselling • Mentorship • Nutritional Support • Physical & Sexual Health Services • Internships & Placements • Employment Opportunities • Guidance regarding bursary schemes and other financial assistance • Spiritual Formation 	<ul style="list-style-type: none"> • Technical Vocational Training • Gardening • Catering • Hospitality • Chicken Farming • Bee Keeping • Fish Farming • Entertainment & Events Management • Camp site Management • Interpersonal Skills Training • Leadership Development • Home Based Care • Social Auxiliary Worker

Bethulie Outreach 2022

In February this year we hosted the BMD Outreach team of 21 members from 5 provincial associations. The team included both young people as well as older folks. During this short-term mission, the team was able to reach almost every formal and informal structure of the Bethulie community. The Friday evening Youth program was certainly the highlight as well over 150 young people turned up for the “Coffee Bar”. During the altar call almost all the youth present made commitments to follow Jesus Christ as Lord and Saviour.

Disaster Relief Visits to KZN

In April we had the privilege of meeting with some of the members of the KZNBA leadership. The objective was to discuss best practice responses surrounding the recent floods in the region. A visit to the churches in the association most affected was done and the extent of the damages tabulated and categorized. By the time our visit organizations like Cast and Macedonia Ministries have already done significant work towards bringing relief to many churches and families of our Baptist Church circles. It was also decided that the money raised for the flood victims will be shared for our distribution by the KZNBA and the organisations.

Please pray with us as we see God fulfil His Kingdom through all that we do.

God Bless,

Errol Muller

Ministry Director

THE BAPTIST THEOLOGICAL COLLEGE

We present this report to the Assembly with much gratitude as we think on the great momentum that we have gained since the 2021 Assembly where we celebrated our 70th anniversary together. Our choir (whose first performance was at last year’s assembly) has blossomed into a ministry that brings us much joy. Our students continue to faithfully balance their studies, local church involvement, and College activities in a way that we are truly proud of.

The 2021 academic year ended with our graduation ceremony that was held on 04 December at Nancefield Baptist Church who hosted us excellently. Dr Siphon Zondi (Langa Baptist Church) was our guest speaker. A total of 98 students graduated with the various qualifications that we offer. Unique achievements include the first ever group of Bachelor of Biblical Studies students who received qualifications and a record 6 students who graduated with their Master of Theology degrees.

The end of 2021 saw the completion of a few significant upgrades to our facility in Randburg. The student lounge was expanded and revamped to allow for a more intentional and inviting space for students to build community and for events to be hosted in. Thanks to a generous portion of an estate left to the College in a donor's will, four of our classrooms received wall to floor facelifts with upgraded equipment, furniture, and seating. Finally, our video and audio recording studios were completed, and we managed to purchase our own video equipment including two professional cameras, microphones, mixers, and a dedicated computer. The recording studio is now fully functional with the recording of lecture content underway; this adds tremendous value to our courses for distance learning students particularly.

Our year started well in January 2022. Though faced with some obstacles by way of challenging student numbers as students and their families brave the tight economic conditions, we are pleased to have seen a slight overall growth in our student body to a total of 387 registered students in 2022. Our recruitment efforts for 2023 have already begun, kicking off with our first Open Day on 17 September.

In addition to our broader marketing efforts, we are intentionally strengthening our relationships with our partner churches and actively seeking out more churches to connect with. If we are going to make serious progress in seeing more pastors and ministry leaders equipped with the theological foundation that they need, we need more churches that we can come alongside and work together with. If your church is ready to join hands with us and invest in the training of people for ministry, we encourage you to send an email to registrar@btc.co.za .

Our faculty has grown from strength to strength this year with the new appointment of Graham Shipster (MTh, BTC) as a full-time lecturer and

the continued commitment of the rest of our skilled academic staff. After 20 years of dedicated service to our College, Prof. Piff Pereira is set to retire in 2023, thus concluding his time as Principal. We give thanks to the Lord for him, but also look forward to the upcoming appointment of our new Principal to lead us forward into a new era. Please be in much prayer for us during this season of transition and growth.

Another great step forward that we have taken this year is the renovation and reorganization of the Baptist Union Archives. We are committed to serving our Baptist family well and have chosen to use this project as one which builds relationships with churches, ministries and people who have a heart for seeing our history stewarded with excellence. Our goal is to get the Archives into a more user-friendly system and ultimately make digital records available online. We have had a team of committed students led by key staff members working their way through every box that we have. As we reorganize the collection, we are uncovering gems which will go on exhibit in the refreshed gallery and restored display case, curated to tell stories from our Union's history.

Through all of this, we remain committed to our core mission:

To prepare believers for ministry with integrity by the provision of holistic theological education that is Evangelical and contextually relevant through contact and distance learning – in Southern Africa and beyond.

A sincere word of thanks to our faithful partner churches who support our college both through regular prayer for our students and staff as well as financial gifts. Your generosity and commitment are a great blessing to us.

Please continue to pray for our college and particularly for our students, faculty, staff, and board members who are the lifeblood of our ministry. May God be glorified as we serve Him.

Prof. Piff Pereira
Principal

Rev. Michael du Toit
Registrar

CAPE TOWN BAPTIST SEMINARY

Non-Profit Company 2000/HE08/005

Greetings in that wonderful name of Jesus Christ, our Lord. I present this report with great joy on behalf of the BoD of Cape Town Baptist Seminary.

Despite the many challenges faced because of COVID 19 and continuous loadshedding, we thank the Lord for his sustaining grace over Cape Town Baptist Seminary. CTBS exist to train Christian leaders to transform lives and society biblically. Our key value objective is to train our students to lead like Jesus Christ (Servant Leadership), to lead for Jesus Christ (for Christ's glory and his Church) and to lead to Jesus Christ (to enable students to communicate the gospel clearly, (through Expository preaching evangelism, church planting and biblical justice).

The restructuring our curriculum allows us to be contextually missional and pastorally relevant to our African context as we prepare our graduates for the great African harvest. It is understood that by 2050 over 900 million Africans will be followers of Jesus Christ.

1. Student Matters

I take pleasure in reporting that ten students graduated with their Bachelor of Theology and Bachelor of Ministry degrees, and twenty received their Pulse training qualification at our 2021 graduation. Prof Dion Forster was our keynote speaker. We are thankful to the Lord that all our degree graduates' students received calls to pastor a local church.

I praise the Lord for the 20 new students registered in the 2022 academic year. At present we have 61 students enrolled onto our degree programs, and we are trusting that our student number will increase to 120 contact students in the next two years. We also thank the Lord for our international students on campus, from South Korea, Uganda, Cameroon, and DRC.

We held an excellent commencement service at Langa Baptist on the 19 February.

During 2021/22, some of our students experienced loss of their dear loved ones and continued with their theological training despite their pain. We praise God for their resilience.

2. Faculty

We welcome Ms Ingrid Kjonstad, Dr Phumizile Hobana and Mr. Stuart Peabody, as Adjunct Faculty Members. Ms Kjonstad has her honours in Spiritual formation and has extensive experience in training children's workers, she serves as a missionary with Bible-centred Ministries leading their children's program. Dr Hobana graduated with his PhD in NT from Stellenbosch University and will begin teaching Introduction to NT. Mr Stuart Peabody (pseudonym) will be teaching Islam and Moslem Evangelism. He has a MA in Islamic Studies from South-Eastern Theological Seminary. We also want to place on record our thanks for the present faculty and staff who diligently and sacrificially serve of our master, through theological training.

We also bade farewell to Rev. Vernon Williams and Mr Peter Sumner, both who retired last year. We place on record our appreciation and gratitude for their faithful service rendered to CTBS.

3. Seminary matters

We thank the Lord for a balanced budget for 2021 and, would encourage our BU churches to continue supporting the mission of CTBS through their financial giving and prayer. Last year CTBS awarded over R100 000.00 in bursaries.

We have submitted three new qualifications for registration with the CHE- Higher Certificate in Christian Leadership and Master in Theology and Honours in Theology.

The Nexis (Student Information Systems) to be implemented in the 3rd semester of 2022 will create efficiency in the registration process by integrating the student's financial accounts and LMS (Canvas).

We are busy, our self-evaluation review, in preparation for the CHE institutional audit in 2023.

We are also thankful that there has been an increase in students registering on the Pulse programme.

We still continue to offer theological training through technologically assisted means. This enables us to maintain our contact pedagogy while casting our net wider to attract more students from other provinces.

4. University of Pretoria

On 24 March, CTBS signed a formal agreement with the University of Pretoria to recruit and supervise postgraduate students. Prof Pillay represented the University of Pretoria. Thus far, we have four students registered for the post-grad program, with the potential to grow the PhD cohort.

5. International Mission- American Baptist

Rev Toya Richards (soon to graduate with her DMin from McCormick Seminary) is a global partner of American Baptist. Rev Richard has been approved to serve as a full-time lecturer at Cape Town Baptist Seminary. It is anticipated that she will join our faculty in 2023.

6. Publication-2021/22

As part the endeavour of CTBS to move away from primarily being theological content consumers to becoming theological content producers, I would like to report on the following publication by our faculty.

- a. Dr Davis and Prof. Harold co-published a chapter entitled the precondition of call for theological training at Private Theological Training in J Knotzee (Ed) *A Critical Engagement of Theological Education in South Africa*. Cape Town: AOSIS
- b. Dr Davis published a chapter entitled “Emphasize the Christ of Scripture” in PW Barnes, B Bhasera, M A Ojo, T Yoakum and M. Zulu (Eds) *The Abandoned Gospel – Confronting Neo Pentecostalism and the Prosperity Gospel in Sub-Saharan Africa*. South Africa: AB316
- c. Prof Harold published a chapter entitled “An Alternative Community: A South African Perspective” in M. G. Manness and K. Matis (Eds) *Can You Hear my Pain Now? Making Pastoral Theology in the Modern World*. Eugene, OR: Whif and Stock

- d. Dr Davis's and Dr Mulenga's publication on Biblical Theology through African Theological Series is in the pre-publication phase and will be on sale soon.
- e. Dr Annelien Rabie-Boschoff published three theological articles in HTS.
- f. Prof Harold published six theological articles in several peer-reviewed theological journals.

7. Conferences Attended by Faculty and staff.

- a. In April, Rev Alexander, Dr Kennedy, and Prof Harold attended a three-day conference at the Stellenbosch University dealing with Reformed Theology as a Public Theology, topics dealt with the Theology of Work, The impact of Kuyper on South Africa and Critical Race Theory. It was also our privilege to have Matthew Kaemingk and Jeff Loiu; Fuller Seminary scholars, visit Cape Town Baptist Seminary.
- b. In May, Prof Harold participated in a workshop on Racism and Theological Education hosted by the University of Pretoria and the World Council for Mission.
- c. CTBS, in cooperation with the BU Mission Board, hosted a very successful Church Planters Conference from 3-5 May 2022. About 45 delegates from all provinces were in attendance.
- d. In June, Prof Harold presented a paper at the World Reconciliation and Unity Conference entitled Faith, Hope and Love- Deconstructing and Evangelical Understanding of Reconciliation.
- e. All faculty members attended OCI – Online Conference from May 24-27th on The Sustainability of Theological Education in Africa.
- f. Dr Rabie-Boschoff and Ms Nourse attended an OCI – Women's Conference on the 2nd, 8th and 15th of June 2022
- g. In July, Dr Mulenga, Rev Alexander, and Prof Harold attended and participated in the Africa Baptist Educators Theological Educators Network.

- h. August 23-27th Cape Town Baptist Seminary, in partnership with Global Diaspora Network and Lausanne Movement, hosted a conference on Diaspora in Africa and African in the Diaspora. Prof Harold presented a paper on "A Postcolonial Evangelical Understanding of The *Missio Dei* as the inclusion of Social Justice: A Rerouting of Mission.

8. The South African Baptist Journal of Theology

I would like to report that the 2021 publication of *SABJT*, our 30th issue entitled *Theology in Context* is one of our most voluminous issues with 19 articles published. I would like to inform BUSA regarding the the additional members to the editorial board. I would like to welcome our Prof. Garth Aziz (UNISA) as our new Assistant Editor and Dr Desmond Henry (Luis Palau Association), Dr Batanayi Manyika (SATS), Dr Robert Falconer (SATS) and Dr Jeff Loiu (Fuller Seminary) to our Editorial Team.

9. Strategic Plans- Structuring for Growth.

To continue increasing the footprint of CTBS in KZN, North Cape and Eastern Cape.

Thank you to our Baptist family for your continued support and prayer during the past year. We are excited as a ministry to partner with the Church on mission with Christ.

Thanking You

Prof. Dr G. Harold

BAPTIST WOMEN'S DEPARTMENT

October 2021 - September 2022

During the last year, our President Mancy Magadlela's theme has been "Do not be Weary" based on the passage Gal 6:9. As a department we have tried to assist local churches to reach women in their communities by using the various ministry programs we have or with organisations we partner with like Campaign TEN and the Dignity Campaign.

Throughout the year we have encouraged the ladies to be intentional in their service for the Lord. Mancy was one of the Plenary speakers at the Reload Conference. She will be returning to KZNBA in October after the assembly to share in the Fellowship ladies' meetings.

Many churches have active women's ministry programs. However, we are finding that more of our suburban churches indicating that they no longer have a women's ministry program or no longer want to engage with other women on a national level.

We are currently using our various ministry areas to address some of these changing needs.

Pastor's Wives Support Network continues to seek to be of assistance to Pastor's wives, with representatives in each of the networks and associations. The Manse and Widows Fund falls under this umbrella and Heather Sullivan continues to administer the funds and encourage pastors' wives and pastoral widows with regular phone calls. Naomi Scheepers, Heather Sullivan, and Patricia Ihlenfeldt serve on the Pastoral Support Team. Naomi Scheepers has not been well this year but despite these setbacks she continues to regularly stay connected with the many pastors' wives throughout the country. Naomi has resigned from the Pastoral Support Team due to her ill health.

The Hidden Treasure shop in Alberton gives 25% of their profit to the widow's fund and 25% of their profit to the Pastoral Support Team. The Hidden Treasure shop in East London continues to contribute 50% of their profits to the Manse Fund which ensures that all pastors' wives and widows receive a small gift on their birthday from the women's department.

The Hidden Treasure shop in Gqeberha has not been able to support the widows fund as before but continues to make regular small contributions.

Hidden Treasure – We have fourteen stores currently. Patricia Ihlenfeldt, Juliana Dreyer, May Shenton, and Sheena Coetzee ensure that this ministry continues to run smoothly.

As a department, we are so grateful to the Lord for this wonderful ministry that assists us as a department financially to meet the growing ministry needs. This ministry has been able to give gifts to support pastoral families, widows, and support various other ministries of the BWD and interdenominational ministries.

RELOAD ANNUAL Conference took place in May at the Maranatha retreat Centre with the President of the Women’s Department Mancy Magadlela and the past president of the WD Juliana Dreyer were our plenary speakers for the weekend. The National ministry Leadership Rev. Greg Matthei also participated in the Conference. This year’s theme was Stay Strong. All the details for the conference can be found on the Reload Conference website. <https://nationalreloadconference.co.za/>

Bible Way ministry has struggled during the lockdown period with many of the centres not operational. We have also encountered resistance from chaplains in allowing this ministry to correspond and engage with the inmates. However, we are so grateful for the opportunities that the Lord continues to bring across our path. Les Roos continues to steer this growing ministry.

The Women’s department continues to partner with the Usindi Baptist Church in Kenya and will be reprinting the lost Bible Way books.

The **Resource Centre** is not being used by the churches despite the resource materials being available.

Women Equip leadership ministry is under the leadership of Patricia Leripa as Aukje Brouer has stepped down. Patricia has been working on updating the resources for this ministry and has requested assist from Merritt Johnson the new Executive Director of the Baptist World Alliance Women’s Department. This ministry has been training women to facilitate Dignity training events in partnership with the Dignity campaign.

At the board meetings in May a small team of leaders were appointed to assist Patricia Leripa.

The **Missions ministry** coordinator Marianne Soal has been staying connected with the BU missions on behalf of the BWD. She was able to join the Bethulie Hope team recently. The Hidden Treasure shop in Alberton has also started contributing 50% of its profit to the Missions Fund. Marianne assists with the shop administration in Alberton.

Project Dorcas CWJC skills program has only one functioning site currently in King Williams Town. Despite the many needs in the community many churches have not seen the opportunity to assist unemployed and unskilled people in their communities. Please contact the WD office if you are interested in receiving and setting up a skills project in your church. Ms Bernadine Abdul will take over the running of the site as Ms Gloria Mksetu has moved back to Cape Town.

Mrs Mksetu will continue to assist the women's department in training churches to reach out to their communities through this ministry. We are in process of planning for our first post covid training event at the Tsomo Church in the Eastern cape.

Maranatha Retreat Centre renovation project - This ministry is slowing beginning to be revived. The Trust Fund loan payment have been resumed. The continued cost of electricity and water are currently being paid from the BU central funds. Ritmia the church that rents the BU offices are currently hiring the halls for use on Sundays and that assists us to pay a skeleton staff crew and do minor repairs to the property. Rev George and Peggy Ngamlana continue to oversee this project. The management of MRCC will revert to the Baptist Union in October.

Training Resources for women's ministry and pastor's wives are available. We continue to provide the churches with an annual program guide to use with ministry suggestions that form part of the Presidents theme. The training resources that have been prepared for pastor's wives will hopefully be publish as an e-book soon.

Blog for the Women's Department is still operational, and all the resources and correspondence are available on <http://baptwomen.blogspot.com/>

L.A.C.E. Londiwe Jali has been appointed as the new coordinator for this ministry. She and her committee seek to reach women in the 18 to 35 age group to address the many needs specific to their lives. The theme for this ministry for the next year will be “Called for a higher purpose – Living for a higher purpose”

GBV for the last two years the department has been involved with highlighting the plight of the victims of GBV. We have participated in the 16 Days of Activism campaign in November under the leadership of Juliana Dreyer. Patricia is currently coordinating the Baptist Women of South Africa campaign Standing Together against GBV. Here is the link for the BWADV resource page if you are interested in finding out more <https://standagainstdv.net/> Here is the link to the local resource blog <https://baptistwo2gbv.blogspot.com/>.

AGBV workshops was held in Thoyondou on the 18th of June with 170 ladies attending. Three workshops scheduled for KZNBND and EPBLM have been postponed to later in the year.

The All-Africa Baptist Women’s Department held their meetings in Liberia from the 13th to the 17th of August 2022. Patricia has served on the Continental leadership team and has served as the secretary and the editor of the Organ of News. Here term of office came to an end at the meeting.

As a department we have been so grateful for the leadership of our outgoing president Mrs Mancy Magadlela. She has grown in strength as the year has progressed and has shown us her passion for the Lord’s Word through her teaching and her passion for women’s ministry by her example and involvement at a local church level and at network level.

Mrs Heather Sullivan will be inducted as the president at the assembly and her theme will be based on Micah 6:8 - “To do what God requires of us “. We look forward to seeing how the Lord is going to use Heathers gifts and talents among the women in the coming year. Mrs Juliana Dreyer is our past president and our treasurer and has faithfully served us for the last three years as an officer and treasurer. Thank you for your sacrificial service.

Over the last few years, we have been blessed with a board of ladies who love the Lord and who love to serve Him. It has made my task so much

easier as the director and I would like to publicly acknowledge their service to the Lord with gratitude.

It continues to be my privilege to service the women of the Baptist Union.

God Bless

Patricia Ihlenfeldt

MARANATHA RETREAT AND CONFERENCE CENTRE

As I prepare the last report where the WD will be in partnership with the BU for the administration and operation of the Maranatha Conference Centre I would like to share some information from our first report in 2013 prepared by Mrs Joy Pretorius. Here is an extract from the first report:

Mrs Pretorius writes -

If the records I have kept are correct, the first formal meeting between the BU Property Committee and the BWD regarding the upgrading of the BU Campsite, was held at Baptist House on 24th February 2011. The BUWD ladies at that meeting were Patricia Ihlenfeldt, Anne Mann and me, Joy Pretorius. This was in response to Patricia's vision that the ladies of the Baptist Union would revamp and renew the rather run-down campsite.

That was over 2 years ago, and at that time none of us could have dreamt just what this project entailed!!! We knew this was a God-sized assignment, but little did Patricia, Anne and I have realised that for the next two years this project would consume most of our time and energy – and that of our husbands!!

Although that initial meeting took place in Feb 2011, it was not until late 2011 and after a few more meetings, that the campsite was handed over to the BUWD. With financial assistance from the BUWD and BU trust funds, Nov 2011 saw building started on the first phase - that of adding showers and toilets to some of the blocks – our deadline being the

National Women's Retreat of May 2012. If it was not for willing and able helpers from various BNA churches, most prominently Vereeniging, Grace and Rosettenville, we would never have reached the stage of renovation required to hold that retreat. Although there were still many shortcomings on the campsite, we believe that it was a wonderful time together.

Our next BIG challenge was having the campsite further along in preparation to be able to host the 2012 Assembly. For this an extension to the existing dining room was built. Although housing all the delegates was not without its problems, we are grateful to the Lord, and all concerned that this also proved to be a time of blessing for those who attended."

Eleven years later including two years of Covid and the Conference Centre needs another renovation and a fresh new vision and maybe even new owners. Covid saw the Conference Centre closed for two years and some very difficult discussion had to be made with regards to the staff and the operations of the Conference centre.

Currently the occupancy rate on the conference centre is improving and Ritmia church hire the facilities on the weekends. MRCC is slowly able to start repaying the loan to the Trust Funds and we have been able to start employing staff once again to take care of the grounds.

Once we have caught up on the Trust fund loan, we will endeavour to start repaying the BU for the Electricity and Water expenses which they have been paying. It is sad that we have reached this difficult point after many years of running a successful ministry.

There have been many folks who have helped with the renovations and the operational aspect of this ministry over the last eleven years and without whom we would not have been able to succeed.

Rev George and Peggy Ngamlana have been faithful over many years in running MRCC and the last few years when they were not even being paid regularly.

The BU who has helped carry the cost of the electricity, water, and some expenses during Covid and the Women's department have carried some of the other cost over the last few years.

We are so grateful for the opportunity we have had with the BU in running the MRCC and many changes have been and new memories have been made at “our home”.

We trust that the Lord will continue to be glorified in this ministry despite what the future holds for Maranatha Retreat and Conference Centre.

God Bless

Patricia

BAPTIST MEN’S DEPARTMENT

Greetings in Jesus Name

With the cancellation of the 2021 Men’s Conference due to the lockdown restrictions and continuous spread of the Corona virus, the Baptist Union Men’s Fellowship (BMF) Executive set their sights on having the 2022 Conference. Planning went ahead with the hope that the restrictions would be eased or lifted. We were mindful of the impact that the lockdown and restrictions had on many churches’ men’s ministries, either causing them to stop or they were struggling to restart.

The BMF Executive decided to host an online event on the 5th of November 2021. Rev. Greg Matthei shared an encouraging word around the theme of “True Biblical Revival”. The purpose of this event was a call to all men and men’s groups to reconnect with each other. The online event attracted 126 views, and we can only thank God for the opportunity to minister via social media, during the difficult and uncertain times. We hoped that through this initiative men would desire to not only seek true biblical revival but also, encourage the revival of men’s ministry groups.

The annual Men’s Conference was previously always held in the month of August. However, this year, the event was moved to the 27-29 May. Although registration was slow, the conference hosted by the Nancefield Baptist Church, saw 133 men from 24 churches across the Baptist Union, attending.

The Conference guest speaker, Dr Sam Ndogo spoke on the theme “Men on the Move”. He encouraged the men that unless we are truly

challenged, we will never change. He referred to Peter walking on the water as an illustration and emphasized that by remaining in the boat, we avoid challenges and limit our faith.

“Man cannot discover new oceans unless he has the courage to lose sight of the shore.” — Andre Gide

He also encouraged the men to “Become Partakers of the Divine Nature”. Firstly, we are to develop qualities of the Divine nature.

08 - Love - The Divine nature if full expression through the life of the believer as they encounter anyone
07 - Brotherly Kindness - deep affection for fellow believers’ welfare as family
06 - Godliness - practical experiences as expressions of God in every aspect of life
05 - Perseverance - that quality which does not allow one to surrender to circumstances or succumb under trial or pressure
04 - Self-control - the discipline of self mastery of self restraint
03 - Knowledge - truth that is acted upon when intimately appreciated or well understood
02 - Goodness - excellence of character or pleasing to God
01 - Faith - the foundational quality without which your relationship with God remains indeterminable

Secondly, we need to display qualities of an effective and productive faith.

“Taking on the divine nature as capacity with which to face various challenges in life implies capability beyond your limitations”.

One of the highlights of the Conference was a trip to Soweto. The men visited Vilakazi Street, which is the only street in the world where two Nobel Peace Prize Laureates once lived namely, former President Nelson Mandela and Archbishop Desmond Tutu. We also stopped in Kliptown, where the 1994 Freedom Charter was signed. Before leaving this historical site, the men took the opportunity to pray together for freedom in South Africa. Nkosi Sikelel’ iAfrika!!!

The 2022 Baptist Union Men's Conference ended with a surplus of R14 868.14. The Conference also raised R5100, which was donated to the Nancefield Baptist Church's KZN relief project. 1000 boxes of toiletries were distributed to victims of the recent floods.

Finally, after 6 years, the 2023 Conference will be DV moving to south coast. Mossel Bay, Western Cape will play host to the conference. We envision this conference to be the first whereby a practical ministry aspect will be incorporated. We want to encourage men to firstly attend the conference but also, be prepared to minister to people and to bring the love of Jesus to Mossel Bay. Plans for the conference are already in progress.

"Through Jesus, therefore, let us continually offer to God a sacrifice of praise – the fruit of lips that confess his name". Heb. 13:15

God Bless

Selwyn Naidoo

BU Men's Ministry Chairperson

Summer Camp

BAPTIST UNION YOUTH DEPARTMENT

Summer Camp is back! After 3 years of attempting different ways of reaching teenagers, I am happy to say that we will be having Summer Camp at Barkley West on the 15th – 19th of December 2022. The theme is Rebuild based on Jeremiah. This year's Camp chairman is Jonathan Killian.

Despite the cost increases, we have been able to keep the price low, at only R995 pp.

For the last 3 years where we have been running Summer Campus, in which we encouraged churches to get together and run some form of Camp or event. We would provide all the guidance, reaching material and support that we could. With us going back to camp, we will continue

some form of campus ministry, as we plan to make all talks and sessions, materials, and resources available after camp. Knowing that not every church can afford to bring teenagers to the camp.

Summer Camp remains the only youth ministry event from a national level, as there is still no BYSA ministry team or committee, just some churches that are concerned about the youth ministry and have pulled together to see Summer Camp happen.

I would like to encourage the churches, NLC and assembly to invest in the youngsters, as they are the future of our denomination.

Your Servant in Christ

Dan Riddell

7. BAPTIST UNION FINANCES

Budget for 2023 Financial Year

BAPTIST UNION OF SOUTH AFRICA

Budget for 2023 financial year

	BUDGET 2023	% Change	PROJECTED 2022	ACTUAL 2021	ACTUAL 2020
Revenue					
Church giving	810 000	33,9	605 000	753 285	1 189 353
Foundation income	0	-100,0	-49 000	8 704	64 625
Membership fees	1 420 000	16,5	1 219 000	1 429 741	1 142 375
Missions giving	485 000	75,7	276 000	119 628	174 347
Pastoral fees	390 000	121,6	176 000		
Rental Income	759 000	11,0	683 500	673 172	545 753
Income from appeals (Easter, Covid relief, Christmas)	250 000	286,7	64 656	250 326	259 293
	<u>4 114 000</u>	<u>38,3</u>	<u>2 975 156</u>	<u>3 234 856</u>	<u>3 375 746</u>
Other income					
Bequests and other income	110 000	6,8	103 001	1 201 656	188 485
Designated funds no longer classified as liabilities				0	446 655
Profit on assets donated or sold	0	-100,0	50 000	0	2 000
	<u>110 000</u>	<u>-28,1</u>	<u>153 001</u>	<u>1 201 656</u>	<u>637 140</u>
Expenses					
Auditors remuneration	25 000	0,0	25 000	40 000	
Consulting and outsourced support fees	0	0,0	0	161 428	162 776
Depreciation, amortisation and impairments	13 200	-45,2	24 100	14 584	58 237
Employment costs	2 215 000	58,7	1 396 000	809 503	633 823
Grants	195 400	0,8	193 800	119 202	-6 779
AABF & BWA	18 000	-40,0	30 000	16 398	8 471
Baptist Association of Northern Cape	6 000	>100,0	0	5 040	5 040
Baptist Womens Department	50 400	5,0	48 000	0	-78 728
Deeds of Love Ministry	43 000	5,4	40 800	40 788	40 788
Scripture Exam	78 000	4,0	75 000	56 976	17 650
Lease rentals on operating costs	21 000	5,0	20 000	22 831	17 871
Mission expenses (excluding operating costs)	219 580	-6,1	233 730	197 919	68 867
Operating costs (inc. bank charges 40k, insurance 120k printing and stationery 26k, phone 57k, IT 66k, equip 40k)	400 600	29,5	309 450	273 874	257 930
Other costs (largely National Leadership and pastoral care costs)	232 000	97,8	117 280	319 812	49 035
Property related costs	308 000	13,2	272 000	665 243	650 140
Use of appeal income	250 000	11,1	225 000	230 326	218 493
	<u>3 879 780</u>	<u>37,8</u>	<u>2 816 360</u>	<u>2 854 722</u>	<u>2 110 393</u>
Operating profit	<u>344 220</u>	<u>10,4</u>	<u>311 797</u>	<u>1 581 790</u>	<u>1 902 493</u>
Investment income	85 000	77,1	48 000	87 863	17 342
Finance costs (net of recoveries)	-22 000	-60,0	-55 000	-54 491	-70 706
	<u>63 000</u>	<u>-1000,0</u>	<u>-7 000</u>	<u>33 372</u>	<u>-53 364</u>
Surplus before taxation	<u>407 220</u>	<u>33,6</u>	<u>304 797</u>	<u>1 615 162</u>	<u>1 849 129</u>
Taxation	-62 000	-11,4	-70 000	-1 474	44 062
Surplus for the year	<u>345 220</u>	<u>47,0</u>	<u>234 797</u>	<u>1 613 688</u>	<u>1 893 191</u>

FINANCE BOARD

Executive report to 2022 Assembly – Finance Committee

The Finance Committee oversees the finances of the Baptist Union. It carries out this function by undertaking the following principal activities:

- Reviews and recommends for approval the financial budget for the next financial year
- Periodically monitors the financial results during the year, including comparing the results against the budget
- Reviews and recommends for approval the financial statements of the Baptist Union
- Carrying out other activities as believed necessary

At present the members of the Finance Committee are as follows:

Mr Garth Coppin- chairman	Rev George Ngamlana
Rev Colin Diesel	Mr Stephen Paddy
Mrs Patricia Ihlenfeldt	Rev Angelo Scheepers
Rev Gregory Matthei	Dr Rev Darryl Soal

Between September 2021 and July 2022, the committee has met four times.

In terms of the constitution of the Baptist Union passed at the 2021 Baptist Union Assembly the Finance Committee reports not only to the National Leadership Council, but now, in addition, to the Board of Governors, who *“are responsible for all aspects of corporate governance including internal compliance, risk compliance, audit and strategic risk, capital management and financial reporting approval.”*

In response to the reporting responsibility to the Board of Governors the Finance Committee has drafted a document detailing how the committee is appointed, its duties and responsibilities and how it operates. In addition, the document includes matters to be clarified to enable the scope of the Finance Committee to be made clear. This document has been sent to the Board of Governors for their consideration as the Finance Committee is seeking clarity as to which elements of the Baptist Union the committee should be responsible for.

The latest set of financial statements of the Baptist Union for the year ended 31 December 2021 show that the marked improvement in its financial situation that occurred in the previous year continued in the 2021 financial year.

The Baptist Union achieved a healthy surplus of R1,614,000 during this financial year, which exceeded the budgeted surplus by R895,000. The most significant reason for this is that an unbudgeted bequest exceeding R1 million was received. Membership fees exceeded the amount budgeted and the previous year's amount, due in part to recording certain membership fees deposited with the Baptist Trust Funds to reduce the loan it has with the Trust and to set aside amounts needed to fund a National Ministry Leader.

As in the previous year Covid-19 impacted the ability of the campsite and conference facilities to operate on the premises owned by the Baptist Union. As a result, the Union has again expensed a substantial portion of the running costs for this property, totaling R360,000, because of these facilities not being able to earn income to cover these costs.

Expenditure in relation to the National Leadership and president were in excess of the amounts budgeted as was employment costs, due to Colin Diesel moving from being a consultant to an employee towards the end of 2021.

Income from appeals and use of appeal income includes the Christmas Appeal. R76,000 was brought forward from the previous year Christmas Appeal. During 2021 R121,000 was received, of which R78,000 was received in December. During the year R94,000 was paid out, leaving R103,000 to be carried forward to 2022. As in prior years, part of the amount received is retained in case it is needed to assist fund the funerals of retired pastors.

As a result of the surplus achieved, the bank balances held by the Baptist Union increased from R1,046,000 to R2,285,000 during the year. In addition, the loans owing to the Baptist Trust Funds were reduced by R129,000.

In the previous year it was noted that the Union owns certain properties that are not included as assets in the financial statements, which it could dispose of if necessary. In this regard, this only applies to properties beneficially owned by the Union and excludes properties registered in the

name of the Union that are owned beneficially by various Baptist churches.

During 2021 it was realised the Baptist Union and the Baptist Trust Funds use the same Non-Profit Organisation number. This means that for regulatory reporting reasons a combined set of financial statements for the Baptist Union and the Baptist Trust Funds should be prepared. These have now been prepared, and as a result the transactions and amounts owing between these organisations have been set off against each other in the combined financial statements.

As a result, the combined statement of financial position excludes the amounts owed by the Baptist Union to the Baptist Trust Funds, but includes loans made to churches by the Baptist Trust Funds, as well as other investments it holds.

The surplus in the combined statement of comprehensive income is more than the surplus achieved by the Baptist Union because of the income earned by the Baptist Trust Funds, reduced by amounts it distributed to the Baptist Union.

The ongoing running costs of the campsite continue to be a concern as it doesn't appear that income earned will be sufficient to cover these costs at present and as a result the Baptist Union is looking to dispose of the property. This will negatively impact the finances until such disposal occurs.

The Baptist Union needs the support of churches, not only to pay membership fees, but also to contribute further amounts, to enable it to fund its expenses, including employing a National Ministry Leader.

Garth Coppin – chair of the Baptist Union Finance Committee

29 July 2022

The Baptist Union of Southern Africa

(Registration number 020-808 NPO)

Financial Statements for the year ended 31 December 2021

Drysdale & Associates

Practice number: 901737

Independent Auditor's Report

To the members of The Baptist Union of Southern Africa

Opinion

I have audited the financial statements of The Baptist Union of Southern Africa (the Baptist Union) set out on pages 7 to 17, which comprise the statement of financial position as at 31 December 2021, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the financial statements present fairly, in all material respects, the financial position of The Baptist Union of Southern Africa as at 31 December 2021, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the constitution of The Baptist Union of Southern Africa.

Basis for Opinion

I conducted my audit in accordance with International Standards on Auditing. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Baptist Union in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. I have fulfilled my other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Information

The National Leadership Team are responsible for the other information. The other information comprises the information included in the document titled "The Baptist Union of Southern Africa financial statements for the year ended 31 December 2020", which includes the National Leadership Team, which I obtained prior to the date of this report. The other information does not include the financial statements and my auditor's report thereon. My opinion on the financial statements does not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the National Leadership Team for the Financial Statements

The National Leadership Team are responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Baptist Union constitution, and for such internal control as the National Leadership Team determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



The Baptist Union of Southern Africa

(Registration number 020-808 NPO)

Financial Statements for the year ended 31 December 2021

Independent Auditor's Report

In preparing the financial statements, the National Leadership Team are responsible for assessing the Baptist Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Leadership Team either intend to liquidate the Baptist Union or to cease operations, or have no realistic alternative but to do so.

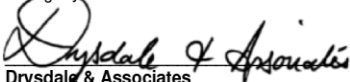
Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Baptist Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Leadership Team.
- Conclude on the appropriateness of the National Leadership Teams' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Baptist Union's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Baptist Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the National Leadership Team regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Drysdale & Associates

Grant John Eric Drysdale

Partner

Chartered Accountant (SA)

Registered Auditors

2 September 2022

Johannesburg

The Baptist Union of Southern Africa

(Registration number 020-808 NPO)

Financial Statements for the year ended 31 December 2021

Statement of Financial Position as at 31 December 2021

Figures in Rand	Note(s)	2021	2020
Assets			
<i>Non-Current Assets</i>			
Property, plant and equipment	2	4,692,612	4,707,196
<i>Current Assets</i>			
Trade and other receivables	3	917,096	430,236
Cash and cash equivalents		2,285,439	1,046,069
		3,202,535	1,476,305
Total Assets		7,8695,147	6,183,501
Equity and Liabilities			
Accumulated funds		5,152,485	3,538,797
Liabilities			
<i>Non-Current Liabilities</i>			
Loans from Baptist Trust and Special Purpose Funds	7	1,346,102	1,474,735
<i>Current Liabilities</i>			
Trade and other payables	8	692,242	519,481
Current tax payable	4	1,474	17,053
Provisions	7	37,100	45,200
Designated Funds	6	665,744	588,235
		1,396,560	1,169,969
Total Liabilities		2,742,662	2,644,704
Total Equity and Liabilities		7,8695,147	6,183,501

The Baptist Union of Southern Africa

(Registration number 020-808 NPO)

Financial Statements for the year ended 31 December 2021

Statement of Changes in Equity

Figures in Rand	Retained income	Total equity
Balance at 01 January 2020	1,645,606	1,645,606
Surplus for the year	1,893,191	1,893,191
Other comprehensive income		0
Total comprehensive loss for the year	1,893,191	1,893,191
Balance at 31 December 2020	3,538,797	3,538,797
Surplus for the year	1,613,688	1,613,688
Other comprehensive income		0
Total comprehensive loss for the year	1,613,688	1,613,688
Balance at 31 December 2021	5,152,485	5,152,485

Statement of Cash Flows

Figures in Rand	Note(s)	2021	2020
Cash generated by operations	13	1,351,684	758,303
Taxes paid		(17,053)	
Interest income		87,863	17,342
Finance costs		(54,491)	(70,706)
Net cash from operating activities		1,368,003	704,939
Cash flows from investing activities			
Sale of property, plant and equipment			2,000
Net cash from investing activities			2,000
Cash flows from financing activities			
Repayment of loans from Baptist Trust and Special Purpose Funds		(128,633)	(54,324)
Repayment of loans from related parties		0	(99,433)
Net cash from financing activities		(128,633)	(153,757)
Total cash movement for the year		1,239,370	553,182
Cash at the beginning of the year		1,046,069	492,887
Total cash at end of the year		2,285,439	1,046,069

The Baptist Union of Southern Africa

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Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in Rand

2. Property, plant and equipment

	2021			2020		
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Land	700,000		700,000	700,000		700,000
Buildings	3,988,095		3,988,095	3,988,095		3,988,095
Furniture and fixtures	38,863	38,862	1	38,863	35,081	3,782
Motor vehicles	268,000	267,454	546	268,000	267,453	547
Office equipment	132,239	128,270	3,969	132,239	120,479	11,760
IT equipment	201,048	201,047	1	201,048	198,038	3,010
Garden equipment	6,650	6,650	0	6,650	6,649	1
Security equipment	64,839	64,839	0	64,839	64,838	1
Total	5,399,734	707,122	4,692,612	5,399,734	692,538	4,707,196
Reconciliation of property, plant and equipment - 2021	Opening balance	Other movements	Depreciation	Closing balance		
Land	700,000			700,000		
Buildings	3,988,095			3,988,095		
Furniture and fixtures	3,782		(3,781)	1		
Motor vehicles	547		(1)	546		
Office equipment	11,760		(7,791)	3,969		
Electronic equipment	3,010		(3,009)	1		
Garden equipment	1		(1)	0		
Security equipment	1		(1)	0		
	4,707,196	0	(14,584)	4,692,612		
Reconciliation of property, plant and equipment - 2020	Opening balance	Other movements	Depreciation	Closing balance		
Land	700,000			700,000		
Buildings	3,988,095			3,988,095		
Furniture and fixtures	9,007		(5,225)	3,782		
Motor vehicles	39,534		(38,987)	547		
Office equipment	20,258		(8,498)	11,760		
Electronic equipment	7,404		(4,394)	3,010		
Garden equipment	554		(553)	1		
Security equipment	581		(580)	1		
	4,765,433	0	(58,237)	4,707,196		

Details of properties

Registers with details of land and buildings are available for inspection by members or their duly authorised representatives at the registered office of the Baptist Union.

The Baptist Union of Southern Africa

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Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in Rand	2021	2020	
3. Trade and other receivables			
Trade receivables	22,000	147,288	
Prepayments	51,653	94,022	
Deposits	84,020	84,020	
Amount on deposit with Baptist Trust and Special Purpose Fund	759,422	104,906	
	917,096	430,236	
4. Current tax payable			
Normal tax	1,474	17,053	
Net current tax payable			
Current liabilities	1,474	17,053	
5. Other financial liabilities			
At amortised cost			
Baptist Trust and Special Purpose Funds - Campsite. The loan bore interest at rates from 4% to 5% and is repayable over a ten-year period.	679,595	692,194	
Baptist Trust and Special Purpose Funds - Cashflow Loan. The loan bore interest at rates from 4% to 5% and has no fixed repayment period.	516,507	632,541	
SABMD - Loan. The loan attracts no interest and has no fixed terms of repayment.	150,000	150,000	
	1,346,102	1,474,735	
Non-current liabilities			
At amortised cost	1,346,102	1,474,735	
6. Designated funds			
Funds donated or bequeathed for a designated purpose	665,744	588,325	
Included in designated funds is R212,146 (2020 – R76,220) relating to receipts arising from various appeals including R78,193 received in December. During the year R250,326 was received (includes Easter Appeal of R101,441 and R121,235 for the Christmas Appeal) and R110,380 (Christmas Appeal – R94,400) was paid out.			
Net designated funds			
Current liabilities	665,744	588,325	
7. Provisions			
Reconciliation of provisions - 2021			
	Opening balance	Utilised during the year	Closing balance
Provisions for employee benefits	45,200	(8,100)	37,100
Reconciliation of provisions - 2020			
	Opening balance	Utilised during the year	Closing balance
Provisions for employee benefits	112,376	(67,176)	45,200
Net provisions			

The provision for employee benefits consists of leave pay and bonuses. The uncertainty relating to these provisions relates to the rate of pay at the time of payment (leave pay) and the bonuses are based on discretion and employment.



The Baptist Union of Southern Africa

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Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in Rand	2021	2020
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8. Trade and other payables

Trade payables and accruals	201,602	227,654
Deposits received in anticipation of sale of assets	453,250	250,000
Deposits received	30,000	30,000
Other amounts	7,390	11,827
	692,242	519,481

9. Operating expenses

Operating expenses include the following expenses:

Operating lease charges – Equipment – contractual amounts	22,831	17,871
Depreciation and amortisation	14,584	58,237
Employee costs	809,503	633,823
Auditor's remuneration – fees	40,000	-

10. Investment revenue**Interest revenue**

Bank	15,525	7,836
Amounts received from Trust Funds	72,338	9,506
	87,863	17,342

11. Finance costs

Current borrowings	25,102	39,718
Interest on campsite loans	29,389	30,988
	54,491	70,706

12. Taxation**Major components of the tax expense/ (income)****Current taxation**

South African normal tax – year	1,474	(44,062)
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Non-provision of tax

The entity is only required to pay income tax on its rental income. No provision has been made for tax on other income as the Baptist Union has tax exemption status as a PBO under section 10(1)(cN) of the Income Tax Act.

The Baptist Union of Southern Africa

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Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in Rand 2021 2020

13. Cash generated from operations

Surplus before taxation	1,615,162	1,849,129
Adjustments for:		
Depreciation and amortisation	14,584	58,237
Profit on sale of assets		(2,000)
Interest received	(87,863)	(17,342)
Finance costs	54,491	70,706
Changes in working capital:		
Provisions	(8,100)	(67,176)
Designated funds	77,509	(599,250)
Trade and other receivables	(486,860)	(165,597)
Trade and other payables	172,761	(368,404)
	1,351,684	758,303

14. Related parties - fellow Baptist Union entities

Related party balances and transactions with entities over which the Baptist Union has significant influence

Related party balances and transactions

Baptist Trust and Special Purpose Funds- Interest of R54,491 was paid on loans received (refer to note 5). R105,637 of income was received from these funds plus R74,189 for reimbursement of expenses incurred on their behalf. The Funds owe the Baptist Union R759,422 (refer note 3) for amounts deposited with the Funds.

Maranatha Retreat and Conference Centre – The Baptist Union bore R359,530 of running costs relating to the Centre as a result of Covid-19 affecting its ability to earn income to cover these costs.

Compensation paid to key management

Colin Diesel	118,000	-
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15. Comparative figures

Certain comparative figures have been reclassified.

16. Categories of financial instruments

Debt instruments at amortised cost

Cash and cash equivalents	2,285,439	1,046,069
Trade and other receivables	884,840	336,214
	3,170,279	1,382,283

Financial liabilities at amortised cost

Loans	(1,346,102)	(1,474,735)
Trade and other payables	(724,498)	(519,481)
	(2,070,600)	(1,994,216)